

## READ ME

This directory contains the data and code to replicate the results in

**“Trade and Inequality: From Theory to Estimation” (Elhanan Helpman, Oleg Itskhoki, Marc Muendler and Stephen Redding), May 2016**

The paper uses confidential employer-employee data from RAIS, Brazil. We were given access to these data under the agreement that they could not be made publicly available. However, we interpret this agreement to permit third-party researchers access to the data on a secure server at UC San Diego for replication and extensions, in addition to the general raw data access at IPEA Brasilia and IBGE Rio de Janeiro. Several visiting scholars at UC San Diego have made use of RAIS in recent years. We will make available our code and hold the final estimation data ready for replication purposes.

Note that some of the estimation is computationally demanding and some of the files will take a number of hours to run even on a fast computer.

**The files should be run in the order specified in Sections 2)-7) of this document.**

To run the Stata and Matlab code, change the local directory assignment specified at the top of the files listed below (e.g. user=1).

### 1) SUMMARY

This table summarizes the files that replicate the figures and tables in the paper:

|          |                                                                                                                    |
|----------|--------------------------------------------------------------------------------------------------------------------|
| Table 1  | dofiles/sector-occupation/soanalysis.do<br>Table 1, Column (1), Rows (1)-(5)<br>Table 1, Column (2), Rows (1)-(5)  |
| Table 1  | dofiles/sector-occupation/soanalysis_cnae.do<br>Table 1, Column (1), Row (6)<br>Table 1, Column (2), Row (6)       |
| Table 1  | dofiles/sector-occupation/csoanalysis.do<br>Table 1, Column (1), Rows (7)-(8)<br>Table 1, Column (2), Rows (7)-(8) |
| Table 2  | dofiles/uncond/anova/analysis.do<br>Table 2, Left Panel (Unconditional)                                            |
| Table 2  | dofiles/condwtvfe/anova/tanalysis.do<br>Table 2, Right Panel (Conditional)                                         |
| Table 3  | dofiles/condwtvfe/wagesize/expwagesize.do                                                                          |
| Table 4  | matlab/brazil/main_MLE.m                                                                                           |
| Table 5  | matlab/brazil/main_MLE.m                                                                                           |
| Table 6  | matlab/brazil/main_MLE.m                                                                                           |
| Table 7  | matlab/brazil/main_MLE.m                                                                                           |
| Table 8  | dofiles/condwtvfe/mincer/semi-parametric-iv.do                                                                     |
| Figure 1 | matlab/brazil/COUNTERFACTUAL.m                                                                                     |

|           |                                                                                      |
|-----------|--------------------------------------------------------------------------------------|
| Figure 2  | matlab/brazil/GMMBounds2.m                                                           |
| Figure 3  | matlab/brazil/COUNTERFACTUALmult.m                                                   |
| Table A1  | dofiles/prepdata/descrip.do                                                          |
| Table A2  | dofiles/prepdata/descrip.do<br>dofiles/uncond/mincer/descripexporter.do              |
| Table A3  | matlab/brazil/COUNTERFACTUALmult.m                                                   |
| Figure A1 | matlab/brazil/main_MLE.m                                                             |
| Figure A2 | matlab/brazil/main_MLE.m                                                             |
| Figure A3 | matlab/brazil/GMMBounds2.m                                                           |
| Figure A4 | matlab/brazil/COUNTERFACTUALovertime.m<br>matlab/brazil/COUNTERFACTUALmultovertime.m |

This table summarizes the files that replicate miscellaneous results in the paper:

|             |                                                                                                                                                                    |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Footnote 10 | dofiles/sector-occupation/soanalysis_cnae.do                                                                                                                       |
| Footnote 13 | dofiles/condwtvfe/tanova/tanalysis_firm.do                                                                                                                         |
| Section 3.3 | Observable and residual wage inequality within sector-occupations without including time-varying firm fixed effect<br>dofiles/condwtvfe/tanova/tanalysis_robust.do |
| Footnote 15 | dofiles/uncond/anova/analysis.do<br>dofiles/conwtvfe/tanova/tanalysis.do                                                                                           |

This table summarizes the files that replicate the figures and tables in the online supplement:

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Table H1 | Agriculture and mining robustness test<br>dofiles/sector-occupation/soanalysis_agmining.do<br>dofiles/sector-occupation/soanalysis_mining.do                                                                                                                                                                                                                                                                                                                                 |
| Table H2 | Regional robustness test for Sao Paulo state<br><i>Overall wage inequality for Sao Paulo</i><br>dofiles/sector-occupation/soanalysis_sao.do<br><i>Residual wage inequality for Sao Paulo</i><br>dofiles/sector-occupation/csoanalysis_sao.do<br><i>Overall wage inequality for sector-occupation-regions</i><br>dofiles/sector-occupation/soanalysis_sor.do<br><i>Residual wage inequality for sector-occupation-regions</i><br>dofiles/sector-occupation/csoanalysis_sor.do |
| Table H3 | Coefficients on worker observables in Mincer regression<br>dofiles/sector-occupation/csoanalysis.do<br>data/sector-occupation/cso-mincer-coeff-results-year.csv<br>data/sector-occupation/cso-mincer-se-results-year.csv                                                                                                                                                                                                                                                     |
| Table H4 | Coefficients from Mincer regression using more disaggregated education categories<br>dofiles/sector-occupation/csoanalysis_educ.do<br>cso-mincer-educ-rob-coeff-results-year.csv<br>cso-mincer-educ-rob-se-results-year.csv                                                                                                                                                                                                                                                  |
| Table H5 | Within-between decomposition by occupation<br>dofiles/uncond/anova/analysis_occup.do                                                                                                                                                                                                                                                                                                                                                                                         |

|           |                                                                                                                                                                                                                                       |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|           | dofiles/condwtvfe/tanova/tanalysis_occup.do                                                                                                                                                                                           |
| Table H6  | Within-between decomposition by sector<br>dofiles/uncond/anova/analysis_sector.do<br>dofiles/condwtvfe/tanova/tanalysis_sector.do                                                                                                     |
| Table H7  | Within-between decomposition by sector<br>tanova/tanalysis_sector.do                                                                                                                                                                  |
| Table H8  | Column (1) (Unconditional)<br>dofiles/uncond/anova/analysis.do<br>Column (2) (Conditional)<br>dofiles/condwtvfe/tanova/tanalysis.do                                                                                                   |
| Table H9  | Constant composition wage inequality<br>dofiles/cond/mincer/cmincer_compos_anal.do                                                                                                                                                    |
| Table H10 | Firm and worker fixed effects variance decomposition<br>dofiles/condwtvfe/tanova/tanalysis-ack.do<br>tanalysis-ack-num.csv<br>tanalysis-ack.csv                                                                                       |
| Table H11 | Matlab Colombian robustness test<br>matlab/colombia/matlab/mainMLE.m (estimation)<br>matlab/colombia/matlab/VML_c.m (standard errors)                                                                                                 |
| Table H12 | Columns (1)-(2) Table A1<br>Columns (3)-(4) dofiles/pnad/pnad-descrip-comcart.do<br>Columns (5)-(6) dofiles/pnad/pnad-descrip.do                                                                                                      |
| Table H13 | Columns (1)-(2) Table A2<br>Columns (3)-(4) dofiles/pnad/pnad-descrip-comcart.do<br>Columns (5)-(6) dofiles/pnad/pnad-descrip.do                                                                                                      |
| Table H14 | Column (1): Table 1, column (1), rows (1)-(6)<br>Column (2), Rows (1)-(5) soanalysis-comcart.do<br>Column (2), Row (6) soanalysis-comcart_ramo.do<br>Column (3), Rows (1)-(5) soanalysis.do<br>Column (3), Row (6) soanalysis_ramo.do |
| Table H15 | Column (1): Table 1, column (1), rows (7)-(8)<br>Column (2), Rows (7)-(8) csoanalysis-comcart.do<br>Column (3), Rows (7)-(8) csoanalysis.do                                                                                           |
| Table I1  | Detailed occupation breakdown                                                                                                                                                                                                         |
| Table I2  | Detailed industry breakdown                                                                                                                                                                                                           |
| Figure D1 | Monte Carlo results<br>matlab/montecarlo/montecarlo_final.m                                                                                                                                                                           |
| Figure H1 | umincer/descripexporter.do                                                                                                                                                                                                            |
| Figure H2 | umincer/descripexporter.do                                                                                                                                                                                                            |
| Figure H3 | dofiles/sector-occupation/soanalysis.do                                                                                                                                                                                               |
| Figure H4 | dofiles/sector-occupation/csoanalysis.do                                                                                                                                                                                              |
| Figure H5 | dofiles/sector-occupation/ csoanalysis.do                                                                                                                                                                                             |
| Figure H6 | dofiles/sector-occupation/csoanalysis.do                                                                                                                                                                                              |
| Figure H7 | Sector-year fixed effects from Mincer regression<br>dofiles/sector-occupation/csoanalysis_regioncontrol.do                                                                                                                            |
| Figure H8 | dofiles/condwtvfe/tanova/tanalysis.do                                                                                                                                                                                                 |
| Figure H9 | Constant composition wage inequality                                                                                                                                                                                                  |

|            |                                                                                                                                    |
|------------|------------------------------------------------------------------------------------------------------------------------------------|
|            | dofiles/cond/mincer/cmincer_compos_anal.do                                                                                         |
| Figure H10 | Matlab counterfactuals robustness test                                                                                             |
| Figure H11 | Columbia firm distribution fit<br>matlab/colombia/matlab/main_moments.m                                                            |
| Figure H12 | Colombia worker distribution fit<br>matlab/colombia/matlab/main_moments.m                                                          |
| Figure H13 | Colombia counterfactuals<br>matlab/colombia/matlab/main_counterfactual_fixed.m<br>matlab/colombia/matlab/main_counterfactual_var.m |

This table summarizes the files that replicate miscellaneous results in the online supplement

|             |                                                                                                   |
|-------------|---------------------------------------------------------------------------------------------------|
| Section G   | Summary statistics in text<br>dofiles/apdx/apdx-stats.do<br>dofiles/apdx/apdx-stats-samplecond.do |
| Section H7  | Results discussed in text<br>dofiles/sector-occupation/csoanalysis_educ.do                        |
| Section H13 | Results discussed in text<br>dofiles/condwtvfe/tanova/tanalysis_firm.do                           |
| Section I   | Tabulations<br>dofiles/apdx/sec-occ-samplecond.do                                                 |

## 2) TRADE AND INEQUALITY DIRECTORY STRUCTURE

The directory structure on the COMPADV server is as follows:

|                             |                                                                                                                                                               |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| /u/data/brazil/himr/code    | Stata and Matlab code to replicate the results in the paper starting with the raw input datasets in /u/data/brazil/himr/input                                 |
| /u/data/brazil/himr/input   | Directory containing the raw input datasets                                                                                                                   |
| /u/data/brazil/himr/origins | Directory documenting the origin of the raw input datasets (the Stata files in this directory are slow to run and we do <b>not</b> recommend re-running them) |
| /u/data/brazil/himr/restud  | Directory containing intermediate datasets that are generated by the code in /u/data/brazil/himr/code                                                         |

The directory /u/data/brazil/himr/code contains the following subdirectories:

|                  |                                                                |
|------------------|----------------------------------------------------------------|
| himr/code/ado    | Contains Stata ado files used in some of the Stata estimation  |
| himr/code/stata  | Contains the Stata code to replicate the results in the paper  |
| himr/code/matlab | Contains the Matlab code to replicate the results in the paper |

### 3) HIMR/ORIGINS

Here we describe the origin of the research data from the raw RAIS, SECEX and PNAD data as well as from auxiliary data (such as on doing business, or country or sector concordances). To save on replication time, we do not recommend to regenerate the research data from their raw sources. However, we document here the code that generates the Stata input files in `../himr/input`. For each `himr/input` data set in the first column in the table below, the second column shows the Stata programs in reverse chronological order, where the last listed file processes the data from the original database (which is in turn explained in the respective original data folder whenever a database file is not in the raw format).

|                                                                                                              |                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <code>exp-cnpjradic-destbins.dta</code>                                                                      | <code>secex-funcex-destbins.do</code> , <code>secex-funcex.do</code> , <code>firmagg-secex.do</code> , <code>secex-exp-prod.do</code>          |
| <code>exp-dest10pls-cnpjradic.dta</code>                                                                     | <code>secex-funcex.do</code> , <code>firmagg-secex.do</code> , <code>secex-exp-prod.do</code>                                                  |
| <code>expimp-cnpjradic.dta</code>                                                                            | <code>secex-expimp.do</code>                                                                                                                   |
| <code>exp-usa-cnpjradic.dta</code>                                                                           | <code>secex-funcex.do</code> , <code>firmagg-secex.do</code> , <code>secex-exp-prod.do</code>                                                  |
| <code>firms-`year'-hs6-dobusi.dta</code> ( <code>`year'</code> in 1986/1998)                                 | <code>f-shifter-hs6-dobusi.do</code> , <code>doing-business-2.do</code> , <code>wtf-brazil-iso-subsibge.do</code> , <code>wtf-brazil.do</code> |
| <code>municip2meso.dta</code>                                                                                | <code>municip2meso.do</code>                                                                                                                   |
| <code>municnpj.csv</code>                                                                                    | <code>muni-to-plants-cnpj.sas</code> , <code>muni-to-plants-cnpj.pl</code>                                                                     |
| <code>rais-secex-all-workers-`year'.dta</code> ( <code>`year'</code> in 1986/1998)                           | <code>prep-workers-annual.do</code>                                                                                                            |
| <code>workers-template-`year'-educ.dta</code> ( <code>`year'</code> in 1986/1998)                            | <code>prep-workers-annual-educ.do</code> , <code>extract-edu.sas</code> , <code>extract-edu.pl</code>                                          |
| <code>workers-template-`year'-nacl.dta</code> ( <code>`year'</code> in 1986/1998)                            | <code>prep-workers-annual-natlty.do</code> , <code>extract-natlty.sas</code> , <code>extract-natlty.pl</code>                                  |
| <code>pnad`year'pes_comp81_likerais.dta</code> ( <code>`year'</code> in 1986(1)1990 1992(1)1993 1995(1)1998) | <code>pnad-likerais.do</code>                                                                                                                  |
| <code>meso-mass-layoff-cnae.dta</code>                                                                       | <code>mass-layoff-foreigners-cnae.do</code>                                                                                                    |

For additional information, the file `../himr/origins/sequence-of-programs.txt` lists all required programs in their sequence of use as well as the input and output files for each program step. All the input and output files continue to be held on the server `himr.rc.fas.harvard.edu` in the stated original locations. The subdirectories `/perl/`, `/sas/`, `/stata/` contain copies of all relevant Perl scripts, SAS executables and Stata do files for convenience (while the original program files remain in the according data preparation folders on `himr.rc.fas.harvard.edu`).

## 4) HIMR/CODE/STATA

The Stata code to replicate the results in the paper is organized around the following folders.

### 4.1) himr/code/stata/dofiles/routines

This directory contains subroutines that are run from other Stata files discussed in later subsections of this document.

|                        |                                                                                |
|------------------------|--------------------------------------------------------------------------------|
| samplecond.do          | Constructs our baseline sample in the manufacturing sector                     |
| samplecond_mining.do   | Constructs a robustness sample including manufacturing and mining              |
| samplecond_agmining.do | Constructs a robustness sample including manufacturing, mining and agriculture |

### 4.2) himr/code/stata/dofiles/prepdata

First run the following data preparation do files:

|                     |                                                                                                                                                                                                                                                                                                                      |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| prestatecodes.do    | Prepare the state codes for regional analysis using the following input datasets<br>./data/himr/input/municip2meso.dta<br>./data/himr/input/municnpj.csv                                                                                                                                                             |
| cleannationality.do | Cleans up data on nationalities of workers using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta<br>./data/himr/input/workers-template-`yr`-nacl.dta                                                                     |
| cleanfuncex.do      | Cleans up trade transactions data using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/expimp-cnpjradic.dta<br>./data/himr/input/exp-usa-cnpjradic.dta<br>./data/himr/input/exp-dest10pls-cnpjradic.dta<br>./data/himr/input/exp-cnpjradic-destbins.dta |
| cleantradeinst.do   | Clean trade instrumental variables using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/firms-`yr`-hs6-dobusi.dta                                                                                                                                       |
| dispemp.do          | Creates an occupation-industry-year employment dataset and measures of the dispersion of employment using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                                |
| empweights.do       | Creates employment share weights for summarizing employment-weighted averages of results                                                                                                                                                                                                                             |
| descrip.do          | Creates descriptive tables of occupation and industry characteristics                                                                                                                                                                                                                                                |

#### 4.3) himr/code/stata/dofiles/sector-occupation

Contains the following do files for decomposing overall wage inequality into its within and between sector-occupation components:

|                                        |                                                                                                                                                                                                                                                                                                                                          |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">soanova.do</a>             | Constructs datasets for decomposing overall wage inequality into within and between sector-occupation components using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta                                                                       |
| <a href="#">soanalysis.do</a>          | Generates the results of the decomposition of overall wage inequality into within and between sector-occupation components using the datasets created by soanova.do                                                                                                                                                                      |
| <a href="#">soanova_agmining.do</a>    | Constructs datasets for robustness test decomposing overall wage inequality into within and between sector-occupation components including agriculture and mining industries. This file uses the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta |
| <a href="#">soanalysis_agmining.do</a> | Generates the results of the decomposition of overall wage inequality into within and between sector-occupation components using the datasets created by soanova_agmining.do                                                                                                                                                             |
| <a href="#">soanova_mining.do</a>      | Constructs datasets for robustness test decomposing overall wage inequality into within and between sector-occupation components including mining industries. This file uses the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta                 |
| <a href="#">soanalysis_mining.do</a>   | Generates the results of the decomposition of overall wage inequality into within and between sector-occupation components using the datasets created by soanova_mining.do                                                                                                                                                               |
| <a href="#">soanova_cnae.do</a>        | Constructs datasets for the robustness test decomposing overall wage inequality into within and between sector-occupation components for more disaggregated (CNAE) industries using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta          |
| <a href="#">soanalysis_cnae.do</a>     | Generates the results of the robustness test decomposing residual wage inequality into within and between sector-occupation components for more disaggregated (CNAE) industries using the datasets created by soanova_cnae.do (Footnote 10 in the paper)                                                                                 |
| <a href="#">soanova_sao.do</a>         | Constructs datasets for the robustness test decomposing overall wage inequality into within and between sector-occupation components for Sao Paulo state using the following input datasets, where `yr` is a local with the numeric value of the year                                                                                    |

|                              |                                                                                                                                                                                                                                                                                                                                     |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                              | ./data/himr/input/rais-secex-all-workers-`yr`.dta                                                                                                                                                                                                                                                                                   |
| soanalysis_sao.do            | Generates the results of the robustness test decomposing overall wage inequality into within and between sector-occupation components using the datasets created by soanova_sao.do                                                                                                                                                  |
| soanova_sor.do               | Constructs datasets for the robustness test decomposing overall wage inequality into within and between sector-occupation-region components using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                       |
| soanalysis_sor.do            | Generates the results of the robustness test decomposing overall wage inequality into within and between sector-occupation-region components using the datasets created by soanova_sor.do<br>(Table H2 in the online supplement)                                                                                                    |
| csoanova.do                  | Constructs datasets for decomposing residual wage inequality into within and between sector-occupation components using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                                 |
| csoanalysis.do               | Generates the results of the decomposition of residual wage inequality into within and between sector-occupation components using the datasets created by csoanova.do<br>(Table 1 in the paper)                                                                                                                                     |
| csoanova_regioncontrol.do    | Constructs datasets for the robustness test decomposing overall wage inequality in within and between sector-occupation components after controlling for worker observables, sector and region                                                                                                                                      |
| csoanalysis_regioncontrol.do | Reports the results of the robustness test decomposing overall wage inequality in within and between sector-occupation components after controlling for worker observables, sector and region                                                                                                                                       |
| csoanova_educ.do             | Constructs datasets for the robustness test decomposing residual wage inequality into within and between sector-occupation components for more disaggregated education categories using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta |
| csoanalysis_educ.do          | Generates the results of the robustness test decomposing residual wage inequality into within and between sector-occupation components for more disaggregated education categories using the datasets created by csoanova_educ.do<br>(Table H4 in the online supplement)                                                            |
| csoanova_sao.do              | Constructs datasets for the robustness test decomposing residual wage inequality into within and between sector-occupation components for Sao Paulo state using the following                                                                                                                                                       |



|                    |                                                                                                                                                                                                                                                                                                |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                    | input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                                                                                                                                  |
| csoanalysis_sao.do | Generates the results of the robustness test decomposing residual wage inequality into within and between sector-occupation components using the datasets created by csoanova_sao.do                                                                                                           |
| csoanova_sor.do    | Constructs datasets for the robustness test decomposing residual wage inequality into within and between sector-occupation-region components using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta |
| csoanalysis_sor.do | Generates the results of the robustness test decomposing residual wage inequality into within and between sector-occupation-region components using the datasets created by csoanova_sor.do                                                                                                    |

#### 4.3) himr/code/stata/dofiles/uncond

Contains the following do files for unconditional wage inequality analysis:

|                           |                                                                                                                                                                                                                                                                             |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| anova/anova.do            | Constructs dataset for decomposition of wage inequality within sector-occupations into within and between firm components using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta |
| anova/analysis.do         | Reports results of decomposition of wage inequality within sector-occupations into within and between firm components using the datasets created by anova/anova.do                                                                                                          |
| anova/analysis_sector.do  | Robustness test reporting results of decomposition of wage inequality within sector-occupations into within and between firm components by sector using the datasets created by anova/anova.do                                                                              |
| anova/analysis_occup.do   | Robustness test reporting results of decomposition of wage inequality within sector-occupations into within and between firm components by occupation using the datasets created by anova/anova.do                                                                          |
| mincer/umincer.do         | Estimates mean wages by sector-occupation-year using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                                            |
| mincer/descripexporter.do | Descriptive figures of export participation and real exports over time                                                                                                                                                                                                      |

#### 4.4) himr/code/stata/dofiles/condwtvfe

Contains the following do files for wage inequality analysis conditional on time-varying firm fixed effects:

|                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">tanova/tanova.do</a>           | Constructs datasets for decomposition wage inequality within sector-occupations into within and between firm components after controlling for worker observables using the following input datasets, where `yr' is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta                                                                                                                    |
| <a href="#">tanova/tanalysis.do</a>        | Reports results for decomposition wage inequality within sector-occupations into within and between firm components after controlling for worker observables using the datasets created by tanova.do                                                                                                                                                                                                                                  |
| <a href="#">tanova/tanalysis_sector.do</a> | Reports results by sector for decomposition wage inequality within sector-occupations into within and between firm components after controlling for worker observables using the datasets created by tanova.do                                                                                                                                                                                                                        |
| <a href="#">tanova/tanalysis_occup.do</a>  | Reports results by occupation for decomposition wage inequality within sector-occupations into within and between firm components after controlling for worker observables using the datasets created by tanova.do                                                                                                                                                                                                                    |
| <a href="#">tanova/tanova_educ.do</a>      | Generates datasets for robustness test decomposing wage inequality within sector-occupations into within and between firm components after controlling for worker observables (using more disaggregated education measures) and using the following input datasets, where `yr' is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta<br>./data/himr/input/workers-template-`yr'-educ.dta |
| <a href="#">tanova/tanalysis_educ.do</a>   | Reports results for robustness test decomposing wage inequality within sector-occupations into within and between firm components after controlling for worker observables (using more disaggregated education measures) using the datasets generated by tanova/tanova_educ.do                                                                                                                                                        |
| <a href="#">tanova/tanova_firm.do</a>      | Generates datasets for robustness test decomposing wage inequality within sectors into within and between firm components after controlling for worker observables (using time-varying firm fixed effects instead of time-varying firm-occupation fixed effects) using the following input datasets, where `yr' is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr'.dta                    |
| <a href="#">tanova/tanalysis_firm.do</a>   | Results of robustness test decomposing wage inequality within sectors into within and between firm components after controlling for worker observables (using time-varying firm fixed effects instead of time-varying firm-occupation fixed                                                                                                                                                                                           |

|                                                                              |                                                                                                                                                                                                                                                                                                                                                |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                              | effects)                                                                                                                                                                                                                                                                                                                                       |
| <a href="#">tanova/tanova_raw.do</a><br><a href="#">tanova/tanova_ack.do</a> | Robustness test decomposing wage inequality within sectors into within and between firm components using the Abowd, Creedy and Kramarz methodology (including firm and worker fixed effects) using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta |
| <a href="#">tanova/tanova_robust.do</a>                                      | Generates datasets for robustness test decomposing wage inequality within sector-occupation-years, excluding firm fixed effects, and using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                         |
| <a href="#">tanova/tanalysis_robust.do</a>                                   | Reports results of robustness test decomposing wage inequality within sector-occupation-years, excluding firm fixed effects, and using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                             |
| <a href="#">mincer/tmincer.do</a>                                            | Estimates firm-occupation-year wage components in a Mincer wage regression using the following input datasets, where `yr` is a local with the numeric value of the year<br>./data/himr/input/rais-secex-all-workers-`yr`.dta                                                                                                                   |
| <a href="#">mincer/aggtmincer.do</a>                                         | Aggregates firm-occupation-year wage components generated by mincer/tmincer.do to the firm-year level for Matlab estimation of the model                                                                                                                                                                                                       |
| <a href="#">mincer/semi-parametric-iv.do</a>                                 | Semi-parametric selection model estimation                                                                                                                                                                                                                                                                                                     |
| <a href="#">wagesize/expwagesize.do</a>                                      | Estimates wage premia by employment size and export status for Table 3 in the paper                                                                                                                                                                                                                                                            |

#### 4.5) himr/code/stata/dofiles/cond

Contains the following do files for wage inequality analysis conditional on worker observables:

|                                                    |                                                                                                                            |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <a href="#">cond/mincer/cmincer_compos.do</a>      | Generates datasets for robustness test for constant composition residual wage inequality analysis following Lemieux (2006) |
| <a href="#">cond/mincer/cmincer_compos_anal.do</a> | Reports results for robustness test for constant composition residual wage inequality analysis following Lemieux (2006)    |

#### 4.6) himr/code/stata/dofiles/pnad

Contains the following do files for decomposing overall wage inequality into its within and between sector-occupation components in the PNAD household data:

|                                      |                                                                                                                                                           |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">pnad/pnad-descrip.do</a> | Creates descriptive tables of occupation and industry characteristics for any PNAD household member with work (formal or informal employment). Tables H12 |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                   | and H13.                                                                                                                                                                                                                                                                                                                                                                                                       |
| <a href="#">pnad/pnad-descrip-comcart.do</a>      | Creates descriptive tables of occupation and industry characteristics only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment). Tables H12 and H13.                                                                                                                                                                                                                               |
| <a href="#">pnad/pnad-soanova.do</a>              | Constructs datasets for decomposing overall wage inequality into within and between sector-occupation components using the following input datasets, where ‘year’ is a local with the numeric value of the year<br>./data/himr/input/pnad`year`pes_comp81_likerais.dta<br>for any PNAD household member with work (formal or informal employment)                                                              |
| <a href="#">pnad/pnad-soanova-comcart.do</a>      | Constructs datasets for decomposing overall wage inequality into within and between sector-occupation components using the following input datasets, where ‘year’ is a local with the numeric value of the year<br>./data/himr/input/pnad`year`pes_comp81_likerais.dta<br>only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment)                                                |
| <a href="#">pnad/pnad-soanalysis.do</a>           | Generates the results of the decomposition of overall wage inequality into within and between sector-occupation components using the datasets created by pnad-soanova.do for any PNAD household member with work (formal or informal employment). Table H14.                                                                                                                                                   |
| <a href="#">pnad/pnad-soanalysis-comcart.do</a>   | Generates the results of the decomposition of overall wage inequality into within and between sector-occupation components using the datasets created by pnad-soanova-comcart.do only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment). Table H14.                                                                                                                             |
| <a href="#">pnad/pnad-soanova_ramo.do</a>         | Constructs datasets for the robustness test decomposing overall wage inequality into within and between sector-occupation components for more disaggregated (RAMO) activities using the following input datasets, where ‘year’ is a local with the numeric value of the year<br>./data/himr/input/pnad`year`pes_comp81_likerais.dta<br>for any PNAD household member with work (formal or informal employment) |
| <a href="#">pnad/pnad-soanova-comcart_ramo.do</a> | Constructs datasets for the robustness test decomposing overall wage inequality into within and between sector-occupation components for more disaggregated (RAMO) activities using the following input datasets, where ‘year’ is a local with the numeric value of the year<br>./data/himr/input/pnad`year`pes_comp81_likerais.dta                                                                            |

|                                                      |                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                      | only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment)                                                                                                                                                                                                                                                                         |
| <a href="#">pnad/pnad-soanalysis_ramo.do</a>         | Generates the results of the robustness test decomposing residual wage inequality into within and between sector-occupation components for more disaggregated (RAMO) activities using the datasets created by pnad-soanova_ramo.do for any PNAD household member with work (formal or informal employment). Table H14.                                        |
| <a href="#">pnad/pnad-soanalysis-comcart_ramo.do</a> | Generates the results of the robustness test decomposing residual wage inequality into within and between sector-occupation components for more disaggregated (RAMO) activities using the datasets created by pnad-soanova-comcart_ramo.do only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment). Table H14.                  |
| <a href="#">pnad/pnad-csoanova.do</a>                | Constructs datasets for decomposing residual wage inequality into within and between sector-occupation components using the following input datasets, where ‘year’ is a local with the numeric value of the year<br>./data/himr/input/pnad`year`pes_comp81_likerais.dta for any PNAD household member with work (formal or informal employment)               |
| <a href="#">pnad/pnad-csoanova-comcart.do</a>        | Constructs datasets for decomposing residual wage inequality into within and between sector-occupation components using the following input datasets, where ‘year’ is a local with the numeric value of the year<br>./data/himr/input/pnad`year`pes_comp81_likerais.dta only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment) |
| <a href="#">pnad/pnad-csoanalysis.do</a>             | Generates the results of the decomposition of residual wage inequality into within and between sector-occupation components using the datasets created by pnad-soanova.do for any PNAD household member with work (formal or informal employment). Table H15.                                                                                                 |
| <a href="#">pnad/pnad-csoanalysis-comcart.do</a>     | Generates the results of the decomposition of residual wage inequality into within and between sector-occupation components using the datasets created by pnad-soanova-comcart.do only for PNAD household members with work and “ <i>Carteira</i> ” (formal employment). Table H15.                                                                           |

#### 4.7) himr/code/stata/dofiles/apdx

Contains the following do files for descriptive statistics in the Data Appendices G and I:

|                                               |                                                                                                                                                                                             |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">apdx/apdx-stats.do</a>            | Generates descriptive statistics on the unrestricted RAIS data, presented in Data Appendix G.                                                                                               |
| <a href="#">apdx/sec-occ.do</a>               | Provides tabulations of CNAE industries and CBO occupations based on the unrestricted RAIS data. (Robustness, not reported.)                                                                |
| <a href="#">apdx/apdx-stats-samplecond.do</a> | Generates descriptive statistics on the restricted RAIS sample (firms whose workers are reported with complete demographics), presented in Data Appendix G.                                 |
| <a href="#">apdx/sec-occ-samplecond.do</a>    | Provides tabulations of CNAE industries and CBO occupations based on the restricted RAIS sample (firms whose workers are reported with complete demographics) presented in Data Appendix I. |

## 5) HIMR/CODE/MATLAB/BRAZIL

This folder implements the structural estimation in Sections 5 and 6 of the paper

|                                          |                                                                                                                                                                                                                                            |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <a href="#">main_MLE.m</a>               | Main Matlab code that generates the maximum likelihood estimation results in Section 5.1 of the paper using the following files created by the Stata code above:<br>agg-tmincer`yr'-fun.csv                                                |
| <a href="#">VML_c.m</a>                  | Computes standard errors for the baseline maximum likelihood estimation in Section 5.1 of the paper and generates Figure A1 of the parameter estimates and standard errors over time using the parameter estimates generated by main_MLE.m |
| <a href="#">main_moments.m</a>           | Computes the firm and worker moments in the model and data and generates Figure A2 with the kernel density estimates of the distributions of wages and employment in the model and data                                                    |
| <a href="#">COUNTERFACTUAL.m</a>         | Undertakes the baseline maximum likelihood counterfactuals in Section 5.2 of the paper using the parameter estimates generated by main_MLE.m                                                                                               |
| <a href="#">mainMLEmultdest.m</a>        | Undertakes the maximum likelihood estimation for the multi-destination specification in Section 6 of the paper using the following files created by the Stata code above:<br>agg-tmincer`yr'-fun.csv                                       |
| <a href="#">COUNTERFACTUALmult.m</a>     | Undertakes the counterfactuals for the multi-destination specification in Section 6 of the paper using the parameter estimates generated by mainMLEmultdest.m                                                                              |
| <a href="#">COUNTERFACTUALovertime.m</a> | Undertakes the counterfactuals over time for Figure A4 in the appendix to the paper                                                                                                                                                        |
| <a href="#">ROBUSTNESSovertime.m</a>     | Undertakes the counterfactuals for each year for Figure H10 of the online supplement                                                                                                                                                       |

|                                  |                                                                                                           |
|----------------------------------|-----------------------------------------------------------------------------------------------------------|
| GMMBounds.m                      | Undertakes the GMM Bounds estimation and generates Figure A3 in the appendix to the paper                 |
| GMMBoundsCounterfactualAutarky.m | Undertakes the GMM Bounds autarky counterfactuals for Figure 2 in the paper                               |
| GMMBoundsCounterfactualLocal.m   | Undertakes the GMM Bounds local changes in variable trade costs counterfactuals for Figure 2 in the paper |
| llf.m                            | Function file with the likelihood function                                                                |
| llf_c.m                          | Function file with the constrained likelihood function                                                    |
| strconstr.m                      | Function file with the structural constraint                                                              |
| sj_c.m                           | Function file used to compute the standard errors                                                         |
| ssj_c.m                          | Function file used to compute the standard errors                                                         |
| llf_md.m                         | Function file with the likelihood function for the multi-destination specification                        |
| strconstr_md.m                   | Function file with the structural constraint for the multi-destination specification                      |

## 6) HIMR/CODE/MATLAB/MONTECARLO

This folder implements the Monte Carlo in Section D.5 of the Online Supplement

|                               |                                                                       |
|-------------------------------|-----------------------------------------------------------------------|
| montecarlo/montecarlo_final.m | Matlab code to implement the Monte Carlo                              |
| montecarlo/llf.m              | Function file with likelihood function called by montecarlo_final.m   |
| montecarlo/strconstr.m        | Function file with structural constraint called by montecarlo_final.m |

## 7) HIMR/CODE/MATLAB/COLOMBIA

This folder implements the robustness test using Colombian data from Section H17 of the Online Supplement. The Colombia data were supplied by Jim Tybout from Penn State University. Please contact Jim Tybout directly to request access to these data.

This Stata file sets up the Colombian data for the Matlab estimation.

|                            |                                                                          |
|----------------------------|--------------------------------------------------------------------------|
| colombia/stata/colmerge.do | Stata file to merge and prepare the Colombian data for Matlab estimation |
|----------------------------|--------------------------------------------------------------------------|

These Matlab files implement the structural estimation using the Colombian data.

|                            |                                                                            |
|----------------------------|----------------------------------------------------------------------------|
| colombia/matlab/mainMLE.m  | Matlab file to estimate the model's parameters                             |
| colombia/matlab/llf.m      | Function file with likelihood function called by mainMLE.m                 |
| colombia/matlab/strconst.m | Function file with structural constraint called by mainMLE.m               |
| colombia/matlab/VML_c.m    | Matlab file to compute sandwich standard errors for the model's parameters |
| colombia/matlab/llj_c.m    | Function file called by VML_c.m                                            |

|                                                    |                                                        |
|----------------------------------------------------|--------------------------------------------------------|
| colombia/matlab/sj_c.m                             | Function file called by sj_c.m                         |
| colombia/matlab/ssj_c.m                            | Function file called by ssj_c.m                        |
| colombia/matlab/<br>main_counterfactual_fixed.m    | Matlab file to undertake fixed cost counterfactuals    |
| colombia/matlab/<br>main_counterfactual_variable.m | Matlab file to undertake variable cost counterfactuals |
| colombia/matlab/<br>main_moments.m                 | Matlab file to compare the model's fit to the data     |