

KATE ANTONOVICS
Department of Economics
University of California, San Diego
9500 Gilman Drive, 0508
La Jolla, CA 92093-0508
(858) 534-2973
kantonov@ucsd.edu
<http://econ.ucsd.edu/~kantonov/>
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EDUCATION

University of Wisconsin, Department of Economics, Ph.D., 2000

Brown University, B.A., 1993
Phi Beta Kappa, Magna Cum Laude

EMPLOYMENT

University of California, San Diego, Seventh College, Provost, 2020 - present

University of California, San Diego, Department of Economics, Associate Teaching Professor, 2007-present

University of California, San Diego, Department of Economics, Assistant Professor, 2000-2006

RESEARCH FIELDS

Labor Economics

PUBLISHED ARTICLES

“The Effect of Banning Affirmative Action on Human Capital Accumulation Prior to College Entry,” with Ben Backes, *IZA Journal of Labor Economics*, August 2014, 3(5).

“The Effect of Banning Affirmative Action on College Admissions Policies and Student Quality”, with Ben Backes, *Journal of Human Resources*, Spring 2014, 49(2), pp 295-322.

“Affirmative Action Bans and the Chilling Effect,” with Richard Sander, *American Law and Economics Review*, Spring 2013, 15(1), pp 252-99.

“Were Minority Students Discouraged From Applying to University of California Campuses After the Affirmative Action Ban?” with Ben Backes, *Education Finance and Policy*, Spring 2013, 8(2), pp 208-50.

“Experimentation and Job Choice,” with Limor Golan, *Journal of Labor Economics*, April 2012, 30(2), pp 333-366.

“The Effects of Gender Interactions in the Lab and in the Field,” with Peter Arcidiacono and Randall Walsh, *Review of Economics and Statistics*, February 2009, *91(1)*, pp 152-163.

“A New Look at Racial Profiling: Evidence from the Boston Police Department,” with Brian Knight, *Review of Economics and Statistics*, February 2009, *91(1)*, pp 163-175.

Review of *Chutes and Ladders: Navigating the Low-Wage Labor Market* by Katherine Newman, *Journal of Economic Literature*, December 2007.

“Games and Discrimination: Lessons from ‘The Weakest Link’,” with Peter Arcidiacono and Randall Walsh, *Journal of Human Resources*, Fall 2005, *40(4)*, pp 918-47.

“Does Increasing Women’s Schooling Raise the Schooling of the Next Generation?—Comment,” with Arthur Goldberger, *American Economic Review*, December 2005, *95(5)*, pp 1738-44.

“Are All the Good Men Married? Uncovering the Sources of the Marital Wage Premium,” with Robert Town, *American Economic Review, Papers and Proceedings*, May 2004, *94(2)*, pp 317-21.

“Attrition in the New Beneficiary Survey and Followup, and Its Correlates,” with Robert Haveman, Karen Holden and Barbara Wolfe, *Social Security Bulletin*, 2000, *63(1)*, pp 40-49.

BOOKS

Principle of Economics, Eighth Edition, with Robert Frank, Ben Bernanke and Ori Heffetz, New York, McGraw-Hill, 2021.

Principles of Economics: A Streamlined Approach, Fourth Edition, with Robert Frank, Ben Bernanke and Ori Heffetz, New York, McGraw-Hill, 2021

WORKING PAPERS

“Patterns, Determinants, and Consequences of Ability Tracking: Evidence from Texas Public Schools,” National Bureau of Economic Research Working Paper Series No. 30370, August 2022

“Statistical Discrimination and Intergenerational Income Mobility,” March 2006.

“Persistent Racial Income Inequality,” July 2004.

AWARDS AND HONORS

Chancellor’s Associates Faculty Excellence Award in Undergraduate Teaching, University of California, San Diego, 2018

Academic Senate Distinguished Teaching Award, University of California, San Diego, 2015.

Department of Economics Award for Best Undergraduate Teaching, University of California, San Diego, 2012.

Genevieve Gorst Herfuth Award for Outstanding Research in Social Studies, University of Wisconsin, 1999.

Anna Ely Distinguished Teaching Award, University of Wisconsin, 1998.

Distinguished Teaching Assistant Award, University of Wisconsin, 1996.

GRANTS AND FELLOWSHIPS

Spencer Foundation, "Tracking, Peers and Labor Market Outcomes," (PI) 2015-2017, \$49,932.

Searl Foundation, "Affirmative Action Bans and the Chilling Effect," (PI), 2009-2010, \$12,114.

UCSD Applied Institute, "Competing Against the Opposite Sex," (PI), 2005, \$1,600.

Committee on Research, University of California San Diego, "A Living Wage for San Diego," (PI), 2003, \$7,000.

The UC Institute for Labor and Employment, "A Living Wage for San Diego," (PI), 2003, \$20,000.

UCSD Chancellor's Summer Faculty Fellowship, 2001.

Alfred P. Sloan Foundation Dissertation Fellowship, 1999

INVITED SEMINARS AND CONFERENCE PRESENTATIONS

McGraw-Hill Economics Evolved Symposium (2018), University of Pittsburgh (2017), McGraw-Hill Education Teaching Without Limits Summit (2016), Teaching Economics: Instruction and Classroom Based Research (2016), McGraw-Hill Education Teaching Without Limits Summit (2015), City University of New York, Higher Education Policy Seminar Series (2014), University of British Columbia, Okanagan (2014), Southern California Applied Microeconomics Conference (2013), Vanderbilt Law School (2012), Brookings Conference, Racial Preferences in Higher Education (2012), American Law and Economics Association Annual Meeting (2010), Southern California Applied Microeconomics Conference (2010), ERID Conference, The Applications of Economic Analysis in the Law (2009), Loyola Marymount University (2007), University of California, Riverside (2006), Claremont McKenna College (2006), Massachusetts Institute for Technology (2006) Society of Labor Economists, Annual Meeting (2005), University of Ohio (2005), Texas A&M (2005), Rice University (2005), University of California, Berkeley (2005), Stanford University (2004), University of Arkansas (2004), Duke University (2004), Econometric Society Summer Meetings (2004), Institute for the Study of Labor (IZA), Workshop on the Nature of Discrimination (2004), Society of Labor Economists, Annual Meeting (2004), University of California, Irvine (2004), University of Southern California (2004), University of California, Los Angeles (2004), Saint Louis Federal Reserve (2004), American Economic Association Annual Meeting (2004), University of Kentucky (2003), University of Arizona (2003), Society of Labor Economists, Annual Meeting (2003), Institute for Research on

Poverty (2003), Northwestern University (2003), University of California, Davis (2003), University of California, Riverside (2003), University of Chicago, Department of Economics (2002), University of Chicago, Graduate School of Business (2002), University of California, Irvine (2002), Southern Economic Association, Annual Meeting (2001), University of California, Santa Barbara (2001), Institute for Research on Poverty, Summer Workshop (2001)

PROFESSIONAL ACTIVITY

University Service

Search Committee for Associate Vice Chancellor of Enrollment Management, UCSD, Summer 2021
Search Committee for Dean of Extension, UCSD, Spring 2021
Triton Weeks of Welcome Committee, 2020-21
New Student Onboarding Group, 2020-21
Remote Student Experience Task Force, 2020-21
Interim Provost, Seventh College, UCSD, Fall 2020
Acting Provost, Revelle College, UCSD, 2019-20
Senate Committee on Admissions, UCSD 2017-20
Strategic Program Workgroup, UCSD 2017-18
Course and Professor Evaluation Faculty Advisory Committee, UCSD, 2012-13 to 2017-18
Muir College Writing Advisory Committee, UCSD, 2011-12 to 2017-18
Search Committee for Dean of Undergraduate Education, UCSD, 2017
Senate Awards Committee, UCSD, 2016-17
Senate-Administration Faculty Equity Workgroup, UCSD, 2016-17
Faculty Learning Community on Gender, UCSD, 2015-16
Course Development and Instructional Improvement Program Committee, UCSD, 2015, 2016
Muir College Executive Committee, Chair, UCSD, 2009-10
Muir College Executive Committee, Member, UCSD, 2007-08, 2008-09
Faculty Facilitator, UCSD Annual Undergraduate Research Conference, 2003, 2007

Department Service

Women and Minorities in Economics (WAMIE), Faculty Advisor, 2018-present
Women in Economics, Faculty Mentor, 2016-present
Discrimination and Inequality Reading Group, Faculty Coordinator, 2017-18, 2018-19
Undergraduate Teaching Committee, UCSD, 2006-07 to 2009-10, 2017-18
Teaching Professor Recruiting Committee, UCSD, 2016-17
Lecturer Recruiting Committee, UCSD, 2014-15, 2015-16, 2017-18
Graduate Admissions Committee, UCSD, 2002-03, 2013-14
Vice Chair of Instruction, UCSD, 2007-2012
Undergraduate Program Review Committee, UCSD, 2008-09, 2009-10
Department Representative for Representative Assembly, UCSD, 2006-07, 2007-08
Faculty Recruiting Committee, UCSD, 2000-01, 2001-02

Referee

American Economic Review, Economics of Education Review, Economic Journal, International Economic Review, Journal of Applied Econometrics, Journal of Business and Economic Statistics, Journal of Development Economics, Journal of Human Resources, Journal of Labor Economics, Journal of Law and Economics, Journal of Policy Analysis and Management, Journal of Political Economy, Journal of Population Economics, Journal of Public Economics, Labour Economics, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Review of Economics of the Household, Southern Economic Journal.

Reviewer

National Science Foundation

Member

American Economic Association, Society of Labor Economics, Committee on the Status of Women in the Economics Profession

Other Activities

Member of UCSD's Center for Advancing Multidisciplinary Scholarship for Excellence in Education (CAMSEE), academic year 2016-present

Participated in UCSD's workshop on creating an inclusive classroom, January 2017

Southern California Applied Microeconomics Conference, Organizing Committee, 2014, 2015

Teaching Professor Recruiting Committee Advisor, UCSD Department of Psychology, 2015

Yankelovich Center Working Group on School to Work Transitions, 2013-2014

UCSD Online Learning Workshop, participant, 2013

Research Affiliate, Consortium for Police Leadership in Equity, 2010-present

Executive Advisory Board Member, Center for Research on Gender in the Professions, 2010

Teaching Innovations in Economics Workshop, participant, 2007

Invited Research Talk, UCSD Supper Club, 2003

GRADUATE STUDENT ADVISEES

Alex Masucci (PhD 2021)

Chelsea Swete (PhD 2020)

Briana Sullivan (PhD 2019)

Alexandre Marcellesi (PhD 2016)

Henrique Romero (PhD 2016)

Ling Shao (PhD 2015)

Ben Backes (PhD 2012)

Jeffrey Lundy (PhD 2012)

Bryan Tomlin (PhD 2010)

Scott MacKenzie (PhD 2009)

Jose Martinez Navarro (PhD 2007)

Kevin King (PhD 2005)

Daniel Chiquiar (PhD 2003)

TEACHING EXPERIENCE

Graduate

Empirical Methods
Labor Economics

Undergraduate

Principles of Economics
Market Imperfections and Policy
Labor Economics
The Economics of Discrimination
Operations Research
First-Year Honors Seminar