

# The effects of ability grouping on student achievement and resource allocation in secondary schools

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## Abstract

A school policy of grouping students by ability has little effect on average math achievement growth. Unlike earlier research, this paper also finds little or no differential effects of grouping for high-achieving, average, or low-achieving students. One explanation is that the allocation of students and resources into classes is remarkably similar between schools that claim to group and those that claim not to group. The examination of three school inputs: class size, teacher education, and teacher experience, indicates that both types of schools tailor resources to the class ability level in similar ways, for instance by putting low-achieving students into smaller classes. [JEL I21] © 1999 Elsevier Science Ltd. All rights reserved.

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## 1. Introduction

The value of ability grouping in schools is a subject of much debate. Supporters of ability grouping argue that there are efficiency effects to be gained for all students by putting similar students into classes that can be tailored to their abilities. However, opponents of ability grouping argue that there are also peer group effects so that the achievement of a given student depends not only on his or her initial ability, but also on the average ability of the class. Thus, having high-achieving and motivated students in the class raises everyone's level of achievement, and by grouping, schools essentially harm the lower ability students by separating them from the high ability students. The peer group effect includes potential harm done to test scores of low ability students due to lowered expectations and self-esteem.

Previous research using large data sets can be classified into three types (for a review of the ethnographic

research, see Gamoran & Berends, 1987). The first type of study compares students in the academic track to those in the same school who are in the general and/or the vocational track. The second type compares students in schools that group to students in non-grouped schools. A third and more recent approach compares students in high, middle, and low ability groups to ungrouped or heterogeneously grouped students (ungrouped and heterogeneously grouped are used interchangeably).

Studies that compare high to low groups overwhelmingly find that those in high groups have higher math achievement (see Alexander & McDill, 1976; Gamoran, 1987; Vanfossen, Jones & Spade, 1987, for example). Gamoran (1987) uses the vocational track as the omitted category and finds much within-school variation. Even studies that conclude that ability grouping has no effect on a variety of student outcomes find effects of ability grouping on math achievement growth (see Jencks & Brown, 1975; Alexander and Cook, 1982).<sup>1</sup> Although

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<sup>1</sup> Alexander and Cook (1982) find that tracking has no effect on outcomes such as verbal achievement, grade point average,

many studies of this type control for initial ability by including lagged test scores, types of courses taken, socioeconomic status, and other background variables, it is likely that there are other factors such as motivation and effort that affect both group placement and math achievement.

One solution, used in the second type of study outlined above, is to compare mean achievement of students in schools that use homogeneous grouping to that of students in schools with heterogeneous grouping. Slavin (1990) finds that ability grouping has little or no overall effect on achievement. However, Hallinan (1990) notes that the studies reviewed by Slavin compare the *mean* achievement growth in each type of school, not the distribution. She argues that if there are differential effects to grouping, then when high ability students gain and low ability students lose, the net effect could still be zero.

Ideally, we want to assess how the students in the various levels of grouped classes would fare if they were moved to heterogeneous classes. The third type of study in the literature attempts to address this problem by comparing students in each of the different ability group levels to students in heterogeneous classes. Using British data, Kerckhoff (1986) compares high, middle, low, and remedial students at grouped schools to a reference category of ungrouped students, using several lagged test scores to control for initial ability. He finds evidence for the differential effects theory: students in the high ability class do better than the average student at an ungrouped school, and students in a low ability class at a grouped school do worse than the average student at an ungrouped school. Hoffer (1992) and Argys, Rees and Brewer (1996) also find evidence for differential effects.

Hoffer (1992) uses Longitudinal Study of American Youth (LSAY) data to compare high, middle, and low grouped classes to heterogeneous classes. He finds that being in a high group has a positive effect and being in a low group has a negative effect, with a net effect of zero. In order to compare the high grouped students to their counterparts at a non-grouping school, he uses a propensity score method, in which he runs an ordered probit to model group selection using only the grouped schools, and then using the resulting coefficient estimates, calculates a propensity score for heterogeneously grouped students as well as the homogeneously grouped students. He ranks the students based on their propensity scores and then divides them into quintiles. In this way,

he can compare grouped and non-grouped students who have similar backgrounds and who thus fall into the same propensity quintile. He runs a separate regression for each quintile, but within the quintile he again compares high, middle, and low grouped students to the average heterogeneously grouped student, and again finds evidence for differential effects of grouping.

Hoffer's indicator for grouping is based on teacher interviews, school documents, and when necessary, phone calls to the schools. He divides students into four groups: high, medium, and low ability classes in grouped schools, and *all* students in schools which claim not to use ability grouping. Although teachers at all schools in his sample report on class ability, Hoffer categorizes classes in non-grouped schools as heterogeneous. The students at non-grouping schools are the control group against which he compares the progress of students in classes at the three ability levels at grouped schools. Here, we argue, it might be better to compare grouped to non-grouped students within class ability levels, since teachers' observations of class ability may do more to control for unobserved heterogeneity than even the propensity score method.

Argys, Rees and Brewer (1996) also use a two step procedure to account for selectivity into the various classes. Their first step is a multinomial logit for group placement, using high, middle, and low grouped classes, with the heterogeneously grouped students as the omitted category. From the multinomial logit model, they obtain an inverse Mills ratio for each observation, and include it in the separate test score regressions for each of the four groups. They calculate predicted achievement for each group, and also find differential effects: grouping helps the above average and average students, but harms the below average students, as compared to the heterogeneously grouped students. Argys, Rees, and Brewer address not only the differential effects of ability grouping, but also the other important question in the literature: the overall mean effect of ability grouping on achievement. They conclude that ability grouping has a small positive net effect on achievement.

In sum, past studies which compare students from different ability groups to heterogeneously grouped students find evidence that the top students are helped by ability grouping and the bottom students are harmed, resulting in a net effect that can be positive or negative, but which is usually close to zero.

The goal of this paper is to analyze both the overall effect and the differential effects of a formal policy of ability grouping. Ideally, one would like to compare high ability students at grouping schools to their high ability counterparts at non-grouping schools, and likewise for middle and low ability students. Accordingly, this paper furthers the research by controlling for class ability at *each* type of school to estimate math achievement growth for each group. A second major contribution of

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English achievement, and American history achievement, while finding effects on quantitative SAT, senior year educational plans, and application to college. Jencks and Brown (1975) find little effect on vocabulary, total information, reading comprehension, abstract reasoning, and arithmetic computation, while finding effects on arithmetic reasoning.

this paper is the examination of one of the most important criticisms of ability grouping, that ability grouping leads to inequality in inputs (class size, teacher education, and teacher experience) among classes, as suggested by Oakes (1990). We model the allocation of resources among classes in a given school and test whether schools that group use resource allocation to exacerbate existing inequalities. The study of how ability grouping alters intra-school allocation of resources is useful for a second reason: since one of the main theoretical advantages of ability grouping is that it allows schools to tailor the mix of school inputs such as class size and teacher qualifications to the needs of different types of students, it is important to know the extent to which schools vary inputs by class.

## 2. Empirical model

We address two questions concerning the effect of formal ability grouping on student achievement. First, does ability grouping increase student achievement on average? Second, does ability grouping have varying effects on achievement depending on the initial level of class ability or student ability?

The first model tests the net effect of ability grouping. Do students in grouped schools fare better, on average, than students in non-grouped schools? The model is the prototypical education production function (this is typically a linear function):

$$S_{it} = f(S_{it-1}, F_i, X_{it}, T_{it}),^2 \tag{1}$$

where  $S_{it}$  = achievement, math test score for individual  $i$  at time  $t$ ;  $S_{it-1}$  = initial achievement or ability, i.e. initial math test score;  $F_i$  = background, {race, sex, urban, region, parents' education levels};  $X_{it}$  = school inputs, {teacher–pupil ratio, teacher experience, teacher education}; and  $T_{it}$  = grouping dummy = 1 if student's school groups in math classes. If grouping is beneficial, the coefficient will be positive and significant.

Hoffer (1992) supplements this model with a second model which compares three ability levels in grouping schools, high, middle, and low, to a control group of all students in ungrouped schools to determine who receives the benefits. In this model,

$$S_{it} = f(S_{it-1}, F_i, X_{it}, H_{it}, M_{it}, L_{it}), \tag{2}$$

where  $H_{it}$ ,  $M_{it}$ , and  $L_{it}$  are dummy variables for high,

middle, and low ability classes in grouped schools. If the coefficients are all positive or zero, then proponents of ability grouping are right and there is no support for the claim that ability grouping harms some students. Hoffer finds negative coefficients on the low and middle groups and positive coefficients on the high groups, all significant at the 5% level, and concludes that this indicates differential effects of ability grouping, with gains for students in high ability classes at the expense of those in the lower ability classes. However, in this specification, the control group consists of all students at ungrouped schools. Thus it compares *high ability* students at grouping schools to the *average* student at ungrouped schools and finds higher achievement gains for the former. We argue that group placement may be correlated with unobserved motivation and effort, and so the coefficients on class ability level in the grouping schools may be biased.

To see this point, assume that in reality grouping has no effect on *any* student's achievement, so that a student's peer group, or class ability level, has no causal effect on his or her rate of learning. But suppose at the same time that part of the error term is unmeasured motivation of the student. Let the student's unobserved ability or motivation be captured by a continuous variable  $MOT_{it}$ . It seems reasonable that the teacher's identification of the student's class ability, which is summarized in the  $H_{it}$ ,  $M_{it}$ , and  $L_{it}$  variables, is correlated with the student's own motivation, which is unobservable to the econometrician. For instance, the following correlations might obtain:  $\rho(MOT_{it}, H_{it}) > 0$ ,  $\rho(MOT_{it}, M_{it}) = 0$ , and  $\rho(MOT_{it}, L_{it}) < 0$ . Then suppose we run the following regression,

$$S_{it} = c + S_{it-1}\alpha + F_i\beta + X_{it}\Gamma + H_{it}\theta_H + M_{it}\theta_M + L_{it}\theta_L + (MOT_{it} + \epsilon_{it}) \tag{2a}$$

where each of the  $\theta$  coefficients is in truth zero, and the final two terms in parentheses represent the compound error term. The OLS estimates of the impact of class ability in grouped schools are likely to be biased, indicating that grouping aggravates inequality in student achievement. That is, the estimate of  $\theta_H$  is likely to be positive and the estimate of  $\theta_L$  is likely to be negative, even though in the true data generation process both coefficients are zero. The bias occurs because the class ability variables are likely to be correlated with unobserved student motivation or ability. We would argue that a useful check is to extend Eq. (2) to include measures of class ability in both grouped and ungrouped schools. We will expand on this point below.

Argys, Rees and Brewer (1996) estimate separate OLS achievement equations for each of the following four groups: above average, average, below average, and heterogeneously grouped students, where  $s$  denotes a student's group placement,

$$S_{ist} = f(S_{it-1}, F_{it}, X_{is}, \lambda_{is}). \tag{2b}$$

<sup>2</sup> Total achievement is a function of not only the inputs at time  $t$ , but of all prior inputs:

$S_{it} = f(F_{it}, F_{it-1}, \dots, F_{i1}; X_{it}, X_{it-1}, \dots, X_{i1}; T_{it}, T_{it-1}, \dots, T_{i1})$ . Since these prior inputs are unobserved, we substitute  $S_{it-1} = f(F_{it-1}, \dots, F_{i1}; X_{it-1}, \dots, X_{i1}; T_{it-1}, \dots, T_{i1})$  into the equation for  $S_{it}$  to control for past inputs.

If group placement and achievement are both correlated with the unobserved characteristics, then the achievement equation without corrections will yield biased results. They include a selectivity correction to account for the fact that students are placed into groups based on unobservable student traits like motivation, which are likely to also be correlated with achievement. Here,  $\lambda$  denotes the inverse Mills ratio, a selectivity correction calculated from a multinomial logit model of ability group placement. This model will be unbiased if the selectivity correction succeeds in controlling for omitted variables which are correlated with ability group placement.

Our paper adds another model to the literature by controlling for class ability level in the non-grouping schools as well. The model becomes:

$$S_{it} = f(S_{it-1}, F_i, X_{it}, TH_{it}, TM_{it}, TL_{it}, NH_{it}, NM_{it}, NL_{it}), \quad (3)$$

where the prefix  $T$  indicates grouping and  $N$  indicates non-grouping schools. The grouping variable is derived from a question which asks the school principal whether the school uses grouping in math classes. High, middle, and low groups are denoted by the suffixes  $H$ ,  $M$ , and  $L$ . Here, we run three separate regressions, each omitting either  $NH_{it}$ ,  $NM_{it}$ , or  $NL_{it}$  as the control group. The null hypothesis in each regression is that the coefficient on the corresponding dummy variable,  $TH_{it}$ ,  $TM_{it}$ , or  $TL_{it}$ , is zero. If we cannot reject the null, then grouping has no effect on the group in question. If a coefficient is positive (negative), then grouping is beneficial (detrimental) to the group.

This specification is likely to reduce the potential for omitted variable bias. Since the correlation between unobserved motivation and ability and the teacher's estimate of class ability is likely to be similar in schools with and without grouping, we can use the difference in the class ability coefficients between the two types of schools to identify the effect of being placed in a given ability group in a school that groups. In other words, we improve on model Eq. (2a) by sweeping out of the error term the part of  $MOT_{it}$  which is correlated between students who are in classes of the same ability, but who in one case are in grouped schools and in other cases are in ungrouped schools. By using the proper control group in Eq. (3), we can determine whether the results in model 2 are influenced by the comparison of the different types of students in addition to the two types of schools. We test for an overall effect of ability grouping by estimating Eq. (1) and differential effects of ability grouping using Eq. (3), which provides a more meaningful comparison than Eq. (2).

### 3. Data

The data set is from the Longitudinal Study of American Youth (LSAY), a national study which follows two cohorts of students from approximately 100 middle schools and high schools from 1987 to 1992. Students first begin the study in grades 7 or 10, so our data cover grades 7 through 9 for one cohort, and grades 10 through 12 for the other. Surveys completed by principals, teachers, students, and parents provide detailed information on student and teacher background characteristics at the classroom level. This paper uses 5442 observations on students, their teachers, their classrooms, their test scores, and their schools to estimate the effects of ability grouping. We use the first three years of data since teachers' estimates of class ability are available for only these years (for a review of the LSAY data-set, see Miller, Hoffer, Suchner, Brown & Nelson, 1992).

The variables can be divided into five main categories:

1. Achievement: Students take standardized math tests at the beginning of each school year. Initial achievement,  $S_{t-1}$ , is distinguished from achievement, which is measured by  $S_t$ , representing attainment up to and including time  $t$ . By controlling for initial achievement, we can estimate the effect of the school inputs on achievement over year  $t$ .
2. Family Background: The model controls for background variables which are likely to affect test scores, i.e. race dummies for black, Asian, Hispanic, and Native American, a dummy for sex, dummies indicating whether the school is suburban or rural, dummies for three of four regions, and four of five dummies for parents' education levels.
3. School Inputs: The school inputs considered are the main components of school expenditures: teacher-pupil ratio,<sup>3</sup> number of years of teacher experience, and education level of the teacher,<sup>4</sup> all for the student's actual math class. An increase in any of these is likely to lead to an increase in school expenditure.
4. Ability grouping: The principal reports whether the school uses "ability grouping or tracking (other than AP courses)" (where AP stands for Advanced Placement classes) in its math classes. Grouping is a dummy variable equal to one if the student's school groups in math classes and zero otherwise. Twenty-seven percent of the observations in this sample are from schools that claim not to use ability grouping in math classes. This variable is different from Hoffer's, which uses information from teachers, school docu-

<sup>3</sup> Teacher-pupil ratio is used in lieu of class size because teacher-pupil ratio is positively related to school expenditure.

<sup>4</sup> The teacher education variable is a dummy variable that takes on a value of one if the teacher has a master's degree and zero otherwise.

ments, and phone calls. In his sample, 15% of the students in seventh grade math classes are in schools that do not group students by ability. This variable was not available to us.

5. **Class Ability Level:** Class ability is measured in two ways. The first way is similar to Hoffer's and defines class ability as measured by the teacher's evaluation of the average ability level of the class compared to other classes in that school, from 1 (lowest) to 5 (highest).<sup>5,6</sup> This variable is especially useful because it is available not only for grouping but for non-grouping schools. It allows us to compare student test scores as well as available school inputs in classes of similar ability across school types, which leads to interesting and instructive results. If the non-grouped classes are mainly heterogeneous, we would expect to see most of them in the average class ability group.

The second measure of class ability level is calculated by demeaning initial achievement for each student by grade level and then grouping students based on the quartile of their demeaned scores. We assume that in a grouping school a student's ability level will be highly correlated with class ability level, while in a non-grouping school, a student's own ability level will not be particularly correlated with class ability level if classes are heterogeneous. The ability quartile measure is possibly a less accurate gauge than the teacher's evaluation, but is also less subjective and supports the results. All three models will be estimated for both class ability measures.

## 4. Results

### 4.1. Achievement growth

To show that class ability groupings are comparable between the two school types, Table 1 presents means and standard deviations for initial test scores and for test scores by school type and by both measures of class ability level. Initial test scores increase steadily as the class ability level increases. Surprisingly, the mean test scores seem comparable between the two types of schools, both overall and within ability groups. Moreover, the standard deviations of test scores within ability groups are remarkably similar between schools with and without grouping.

To portray the composition of students across ability

<sup>5</sup> The question reads, e.g. for seventh grade teachers, "How would you rate the average academic ability of the students in this class compared to all 7th graders in your school?" Answers include: much higher than average, somewhat higher, about average, somewhat lower, and much lower than average.

<sup>6</sup> This class ability variable is available for the first three years of the survey.

Table 1

Means and standard deviations (SD) of test scores for grouped and non-grouped<sup>a</sup> by class ability level<sup>b</sup> and by ability quartile<sup>c</sup>

	Grouped		Non-grouped	
	Mean	SD	Mean	SD
<i>Initial test score</i>				
<i>Class ability</i>				
All	-0.3	11.0	0.8	11.1
Level 5	9.1	9.1	9.9	8.9
Level 4	2.7	9.2	2.6	10.1
Level 3	-2.9	9.3	-0.2	9.8
Level 2	-6.8	9.6	-4.2	9.8
Level 1	-11.1	8.9	-11.0	10.3
<i>Student ability</i>				
Quartile 4	13.2	4.4	13.3	4.6
Quartile 3	4.5	1.8	4.7	1.8
Quartile 2	-2.8	2.5	-2.6	2.5
Quartile 1	-15.0	5.6	-15.1	6.1
<i>Test score</i>				
<i>Class ability</i>				
All	-0.3	12.4	0.8	12.3
Level 5	10.2	9.6	9.6	10.7
Level 4	2.9	10.6	3.4	11.0
Level 3	-3.1	10.7	-0.1	10.8
Level 2	-7.3	10.4	-4.8	11.1
Level 1	-12.4	10.5	-13.5	11.7
<i>Student ability</i>				
Quartile 4	11.9	7.7	11.8	8.0
Quartile 3	3.0	8.0	3.6	8.2
Quartile 2	-3.1	9.2	-2.6	8.1
Quartile 1	-11.9	10.0	-12.2	10.8

<sup>a</sup>Test scores are demeaned by grade level.

<sup>b</sup>Class ability level is determined by the teacher (5 = highest).

<sup>c</sup>Ability quartiles are based on initial test scores demeaned by grade level.

groups and school type, we use two questions answered by the teacher that refer to his or her particular class. The first asks what percentage of students in this class will graduate from high school and the second asks what percentage of students in this class will graduate from college. From this we compute three variables: the percent in the class expected to drop out of high school, the percent expected to graduate from high school, and the percent expected to graduate from college, as shown in Table 2. In general, the classes in grouped schools do not appear to be more homogeneous than those in non-grouped schools. The one clear exception is for the highest ability classes. In schools that use ability grouping, teachers estimate that on average 82% of students in the classes identified by the teacher as being in the highest level are likely to graduate from college. In schools without grouping, teachers estimate that only 73% of students in these top classes are likely to graduate from college. There are smaller differences between grouping and non-

Table 2  
Composition of students in grouped and non-grouped schools by class ability level

Class ability	Grouped			Non-grouped		
	% Dropout	% HS grad	% College	% Dropout	% HS grad	% College
All	10	39	49	10	42	47
Level 5	0	16	82	0	25	73
Level 4	4	38	57	5	35	58
Level 3	12	46	40	12	46	40
Level 2	20	53	26	15	56	28
Level 1	33	51	14	31	57	11

grouping schools among the lower levels of classes. In schools that used grouping, teachers report that they expect slightly more students to drop out in the lowest ability classes.

Table 3 shows the test score equations where we group students by class ability level. In the first regression, which includes all of the control variables and the grouping dummy, the grouping coefficient is not significantly different from zero, with a *t*-statistic of  $-0.48$ . So, on average, students at grouping schools do neither better nor worse than students at non-grouping schools.

Regression 2 is similar to the Hoffer specification where, instead of the grouping dummy, we include interaction terms between each class ability level and grouping; there are five dummies for class ability level in the grouping schools and the comparison group consists of the heterogeneously grouped students who attend non-grouping schools. These terms are almost all significant in the expected direction. Class ability levels 1, 2, and 3 are all negative and statistically significant at the 1% level, which seems to indicate that students in classes of average or below average class ability will learn less when a school groups by ability. The students in above average levels 4 and 5 in grouping schools seem to learn at significantly higher rates. Moreover, the coefficients increase monotonically with class ability in the grouped schools.

Since we have information on the class ability levels in the non-grouping schools as well, it is useful to compare level 1 grouped classes to the level 1 classes at non-grouping schools. As we argued earlier, using students in classes at a similar ability level in non-grouped schools as the control group, rather than all students at non-grouped schools, is likely to reduce omitted variable bias due to unobserved ability or motivation. To the extent that this is a problem in the data, we would expect regression 2 in the table to overstate the gap in learning across ability groups. Regressions 3 through 7 each include 9 of the 10 dummy variables for the interaction between the five class ability levels and the grouping dummy variable. Each regression excludes one of the (class level  $\times$  non-grouping variables). So, for instance,

in regression 3, to test if a level 1 grouped class is statistically different from a level 1 non-grouped class, we examine the coefficient on (level 1  $\times$  grouping). The relevant coefficients and *t*-statistics are in bold. In regressions 3 and 4, we see that the coefficients for levels 1 and 2 are statistically insignificant at the 5% level. This indicates that it is no worse to be in a lower ability level class in a grouping school than in a non-grouping school, contradicting the results in model 2 where the comparison group consisted of all ‘heterogeneously grouped’ classes. The average classes, however, fare worse in grouping schools, as shown in regression 5. The coefficient is negative and statistically significant at the 2% level. Finally, regressions 6 and 7 estimate the effect on the two top ability groups, where neither coefficient is significant at the 5% level, indicating that students in these classes do not benefit substantially from grouping. The coefficient on the top grouped students is positive, and marginally significant with a *p*-value of 0.07.

Models 3–7 indicate very different results to those in model 2, where the comparison group was all students in non-grouping schools. In model 2, the difference in achievement gains over one year ranges from a loss of 4.2 points for the lowest group, to a gain of 3.2 points, a difference of 7.4. This range is quite large compared to the average test score gain in the full sample of 2.3 points per year. In the new specifications, the difference in test score gains ranges from a loss of 1 point in the middle ability group to a marginally significant gain of 1.1 in the top group, for a total of 2.1 points. This gap is significantly less than the 7.4 point difference in model 2 and previous models.<sup>7</sup>

<sup>7</sup> A referee suggested that the smaller gap in these new specifications should be interpreted as the effect of formal versus informal ability grouping, because teachers in schools without formal tracking policies were able to distinguish between classes in which the average student’s academic ability was ‘much higher than average’, ‘somewhat higher’, ‘about average’, etc. We agree that this is a possibility, although we do note that in Table 2 schools with ‘formal’ ability grouping seem to have a more elite group of students in their top classes.

Table 3  
OLS results for regressions of test scores on class ability levels<sup>a</sup>

	#1	#2	#3	#4	#5	#6	#7
Constant	16.743 (16.33)	20.926 (18.95)	16.770 (12.15)	20.333 (17.89)	22.400 (19.56)	24.033 (19.81)	24.974 (19.08)
Lagged score	0.7835 (62.71)	0.7151 (50.60)	0.6894 (47.69)	0.6894 (47.69)	0.6894 (47.69)	0.6894 (47.69)	0.6894 (47.69)
Teacher–pupil × 100	– 0.0543 ( – 1.79)	– 0.0044 ( – 0.15)	0.0378 (1.20)	0.0378 (1.20)	0.0378 (1.20)	0.0378 (1.20)	0.0378 (1.20)
Teacher education	0.5742 (2.07)	0.3483 (1.28)	0.1575 (0.59)	0.1575 (0.59)	0.1575 (0.59)	0.1575 (0.59)	0.1575 (0.59)
Teacher experience	– 0.1687 ( – 3.63)	– 0.1794 ( – 3.92)	– 0.2059 ( – 4.49)	– 0.2059 ( – 4.49)	– 0.2059 ( – 4.49)	– 0.2059 ( – 4.49)	– 0.2059 ( – 4.49)
Experience squared	0.0051 (3.55)	0.0057 (3.96)	0.0068 (4.76)	0.0068 (4.76)	0.0068 (4.76)	0.0068 (4.76)	0.0068 (4.76)
Math grouping	– 0.1420 ( – 0.48)						
CI Ab 1 × group		– 4.2181 ( – 6.62)	<b>1.1249</b> <b>(1.02)</b>	– 2.4375 ( – 3.10)	– 4.5049 ( – 6.66)	– 6.1375 ( – 8.01)	– 7.0788 ( – 8.27)
CI Ab 2 × group		– 2.3665 ( – 5.51)	3.1340 (3.08)	– <b>0.4283</b> <b>( – 0.67)</b>	– 2.4958 ( – 5.06)	– 4.1284 ( – 6.99)	– 5.0697 ( – 7.32)
CI Ab 3 × group		– 1.1019 ( – 3.08)	4.5911 (4.54)	1.0288 (1.72)	– <b>1.0387</b> <b>( – 2.41)</b>	– 2.6713 ( – 5.01)	– 3.6126 ( – 5.61)
CI Ab 4 × group		0.7237 (2.04)	6.6019 (6.45)	3.0395 (4.98)	0.9721 (2.25)	– <b>0.6605</b> <b>( – 1.26)</b>	– 1.6018 ( – 2.56)
CI Ab 5 × group		3.2130 (8.04)	9.3299 (8.82)	5.7675 (8.77)	3.7001 (7.79)	2.0675 (3.77)	<b>1.1262</b> <b>(1.79)</b>
CI Ab 1 × nogrp				– 3.5624 ( – 3.24)	– 5.6298 ( – 5.45)	– 7.2624 ( – 6.72)	– 8.2037 ( – 7.19)
CI Ab 2 × nogrp			3.5624 (3.24)		– 2.0674 ( – 3.25)	– 3.7000 ( – 5.28)	– 4.6413 ( – 5.84)
CI Ab 3 × nogrp			5.6298 (5.45)	2.0674 (3.25)		– 1.6326 ( – 2.94)	– 2.5739 ( – 3.91)
CI Ab 4 × nogrp			7.2624 (6.72)	3.7000 (5.28)	1.6326 (2.94)		– 0.9413 ( – 1.35)
CI Ab 5 × nogrp			8.2037 (7.19)	4.6413 (5.84)	2.5739 (3.91)	0.9413 (1.35)	
R-squared	0.6041	0.6187	0.6249	0.6249	0.6249	0.6249	0.6249
Adj. R-squared	0.6020	0.6165	0.6224	0.6224	0.6224	0.6224	0.6224

<sup>a</sup>Class ability level is determined by the teacher (5 = highest).

Includes school inputs. Hetero-robust *t*-statistics in parentheses. *N* = 5442.

Other regressors included but not shown: dummies for grade level, race, sex, region, parents' education levels, and whether the school is suburban or rural. See the data section for a more detailed description.

The standard specification in model 2 predicts a gap of 7.4 points per year in attainment between identical students who are placed into the top and bottom classes. To gauge whether this prediction is realistic, we plot in Fig. 1 actual test scores by grade level in our sample. The solid line indicates the median score, and the two dashed lines indicate the 75th and 25th percentile scores. We superimpose on this what would happen to two identical students who performed at the median level at the start of grade 7 if one were placed in the bottom level class of a grouping school and the other were placed in the top level class of a grouping school. The dotted lines

with white and black boxes indicate the predicted trajectory for the student in the top class and the student in the bottom class respectively. Thus, after one year, their test scores are predicted to have diverged by 7.4 points.<sup>8</sup> Note that after only three years, one of the two

<sup>8</sup> In later years, we calculate divergence from the median student score by adding to the median student score  $(1 + \rho + \dots + \rho^n)d$  where  $\rho$  is the coefficient on the lagged test score, and  $d$  is the predicted effect of being put in a class of given ability in a tracking school, relative to a non-tracking school. That is,  $d$  is the relevant coefficient from model 2 in Table 3.

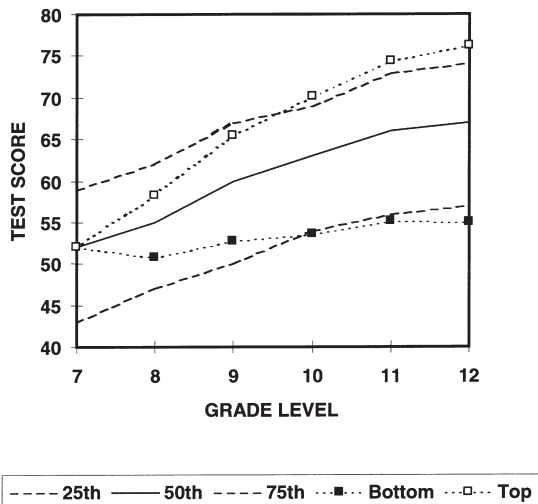


Fig. 1. Actual range of test scores, and predicted scores of identical individuals placed in top and bottom classes.

students, who was initially at the median test score, has fallen below the 25th percentile, while the student placed in the top ability class has risen above the 75th percentile. We find these predicted effects too large to be credible. After all, if grouping had such large differential effects, we would expect to see widening inequality in student achievement as students get older. However, as shown by the nearly parallel lines depicting the 25th and 75th percentile scores in the empirical distribution, the dispersion of test scores widens very slowly in the higher grades, supporting our contention that earlier work may overstate the differential effects of ability grouping, perhaps due to omitted variable bias.<sup>9</sup>

If ability grouping affects a particular school's allocation of inputs among classes, then the input levels are endogenous. The exclusion of the potentially endogenous classroom inputs from the models in Table 3 yields reduced form equations. If grouping improves performance by allowing schools to tailor specific inputs to each class, the grouping coefficient will be greater in the reduced form, since now the grouping variable will cap-

<sup>9</sup> The predicted gap of 7.4 points in test scores between a student placed in the bottom and top tracks after only one year is very close to what is found by Hoffer (1992) and Argys, Rees and Brewer (1996). Hoffer (1992, Table 3) reports that in Grade 7 classes the predicted differential is 6.0 points for Grade 7 math (out of a score of 100 as in our work), while Argys, Rees and Brewer (1996, Table 4A) report that the average student, if placed in the bottom or top track of a school with tracking, would obtain test scores 5.0 points below or 5.8 points above the score he or she would obtain if in a non-tracked class. (This math test score is also out of 100). This yields an even larger predicted gap of 10.8 points between identical students placed in the top and bottom tracks.

ture these effects, if they exist. If grouping causes differential effects by allocating more and better resources to top ability groups at the expense of the lower ability groups, it will be reflected in lower coefficients for the bottom groups and higher coefficients for the top groups. The coefficients and *t*-statistics in the reduced form change little, however, indicating that the difference in resource allocation between the two types of schools is either small or ineffectual. The results are similar when these models are repeated using achievement quartiles instead of mean class ability.<sup>10,11</sup>

What are we to conclude from these results? First, the first regression in Table 3 indicates that the net overall effect of formal ability grouping in math on the *average* student is insignificantly different from zero. We thus largely agree with Hoffer (1992), who found no significant effect and Argys, Rees and Brewer (1996), who did find a positive and significant but small effect.

The second and more controversial question in the literature concerns whether ability grouping causes the students with higher initial achievement to learn at a faster rate, and those with lower achievement to learn less quickly than students without grouping. We can replicate the results of Hoffer (1992) and Argys, Rees and Brewer (1996) quite closely, in the sense that using a similar specification we find evidence of very large differential effects. However, when we use students in similar ability groups in non-grouped schools as the control group, we find much smaller differential effects. We believe that this alternative specification greatly reduces omitted ability bias that is likely to exaggerate the differential effects of grouping. Nevertheless, we still find some evidence of differential effects of grouping, even in the alternative specification. The results seem to confirm the finding by Hoffer (1992) and Argys, Rees and Brewer (1996) that grouping can aggravate inequality in achievement, but we find that the gap in rates of learning between the top and bottom classes is much smaller than reported by these earlier papers. In sum, our results are in fact closer to those of Hoffer (1992) and Argys, Rees and Brewer (1996) than to those of Slavin (1990) who concludes that there are no differential effects of grouping.

#### 4.2. Robustness tests

We perform robustness tests that confirm the results found in Table 3. First we run separate regressions for

<sup>10</sup> Quartile group placement is based on the ranking among all students of an individual student's initial test score determined by grade level.

<sup>11</sup> The results discussed in this paragraph are not shown due to space considerations, but are available from the authors.



each of the class ability levels.<sup>12</sup> Next we calculate propensity quartiles and run four separate regressions. Finally, we control for the selection of students into ability groups using 2SLS.

4.2.1. Regressions by class ability level

The estimation of separate regressions for each of the five ability groups achieves a less restrictive model, although it reduces sample sizes. These regressions include only a portion of the sample, so we include selectivity corrections in the form of an inverse Mills ratio in the test score equation. We generate the inverse Mills ratio using an ordered probit model that allows us to account for the ordinal nature of the class ability variable in a way that the multinomial logit cannot (see Greene, 1993). The underlying model is

$$C^* = \beta X + \epsilon,$$

where  $X$  is the set of explanatory variables, and  $\epsilon$  is the residual.  $C^*$  is an unobserved latent variable, but we can determine to which category it belongs. We observe:

$$C = 1 \text{ if } C^* \leq 0,$$

$$C = 2 \text{ if } 0 < C^* \leq \mu_1,$$

$$C = 3 \text{ if } \mu_1 < C^* \leq \mu_2,$$

$$C = 4 \text{ if } \mu_2 < C^* \leq \mu_3,$$

$$C = 5 \text{ if } \mu_3 \leq C^*.$$

The  $\mu$ s are unknown parameters estimated jointly with  $\beta$ . A list of variables and results are shown in Table 4. We use three additional instruments to identify the student's placement into ability group: the percentage of students who are black in the school, the percentage of students who receive full federal lunch assistance at the school, and the student's test score relative to the average for his or her grade. The justification for these instruments is that the student's own relative achievement and the demographic traits of the student body are likely to be correlated with his or her relative standing within the school, and hence the achievement of the class to which the student is assigned. Each is a highly significant predictor of ability group. The second set of results shown in the table shows results when the three instruments are excluded. A likelihood ratio test indicates that the three additional instruments are jointly significant at the 1% level. They are not significant in the test score equation, however, and make good instruments.

Each of the five test score regressions includes a dummy variable equal to one if the school groups and zero otherwise. The inverse Mills ratio, calculated from

Table 4  
Ordered probit results for class ability level<sup>a</sup>

Regressors	#1	#2
Constant	- 1.4014 ( - 9.63)	- 1.4489 ( - 11.59)
Lagged test score	0.0083 (0.45)	0.0531 (34.37)
Black	- 0.0816 ( - 1.41)	0.0466 (0.89)
Hispanic	- 0.1342 ( - 2.40)	- 0.0978 ( - 1.76)
Asian	0.4654 (4.38)	0.4744 (4.47)
Male	- 0.0613 ( - 2.08)	- 0.0633 ( - 2.16)
Teacher-pupil ratio	- 0.0681 ( - 9.80)	- 0.0696 ( - 10.05)
Teacher experience	0.0207 (3.23)	0.0229 (3.60)
Experience squared	- 0.0009 ( - 4.59)	- 0.0010 ( - 5.01)
Teacher education	0.2456 (6.85)	0.2546 (7.12)
% Black	0.4036 (3.42)	
% Lunch assistance	0.0034 (2.35)	
Relative test score	2.5371 (2.49)	
Log likelihood	- 7031.7	- 7049.9

<sup>a</sup>Class ability level is determined by the teacher (5 = highest). Hetero-robust  $t$ -statistics in parentheses. Column #1 was used for the propensity score and 2SLS analyses.  $N = 5442$ . Other regressors included but not shown: dummies for grade level, region, parents' education levels, and whether the school is suburban or rural. See the data section for a more detailed description.

the ordered probit, is included to account for the selectivity in each of the subsample regressions. As shown in Table 5, for the two lowest groups the coefficients on the grouping variable are statistically insignificant. The next two higher groups are harmed by grouping, with a significant effect for the average group only. The top group is helped. The size of these predicted effects is fairly small. Regressions using achievement quartiles instead of mean class ability indicate that grouping has no effect on achievement at any level. We interpret this as limited evidence that a formal policy of grouping differentially affects math progress.

4.2.2. Regressions by propensity quartile

In the second method, we use a propensity score in an attempt to create subsamples of students who have similar probabilities of being placed in a class of given ability. We proceed as if we only had information on the

<sup>12</sup> We would like to thank an anonymous referee for this suggestion.

Table 5

OLS results for separate regressions of test scores on grouping by class ability level<sup>a</sup> and ability quartile<sup>b</sup>

	Class ability levels				
	1	2	3	4	5
Grouping	– 0.7902 ( – 0.58)	– 0.6108 ( – 0.84)	– 1.0538 ( – 2.18)	– 0.8011 ( – 1.30)	1.9643 (2.66)
Mills	– 10.953 ( – 3.42)	8.9314 (2.32)	1.8356 (0.74)	4.0041 (1.60)	8.6481 (2.03)
R-squared	0.3782	0.5382	0.5111	0.5444	0.5536
Adj. R-squared	0.3290	0.5205	0.5032	0.5350	0.5401
No. observations	396	789	1828	1435	994
	Ability quartiles				
	1	2	3	4	
Grouping	– 0.0221 ( – 0.03)	– 0.4684 ( – 0.80)	– 0.6127 ( – 1.14)	0.0245 (0.05)	
Mills	2.4787 (9.43)	1.9737 (7.63)	1.5396 (5.95)	1.4460 (6.40)	
R-squared	0.3025	0.2797	0.2842	0.5189	
Adj. R-squared	0.2876	0.2641	0.2684	0.5082	
No. observations	1390	1368	1349	1335	

<sup>a</sup>Class ability level is determined by the teacher (5 = highest).<sup>b</sup>Ability quartiles are based on initial test score demeaned by grade level.Hetero-robust *t*-statistics in parentheses.

Other regressors included but not shown: lagged test scores, school inputs, school size, percent Hispanic, dummies for grade level, race, sex, region, parents' education levels, and whether the school is suburban or rural. See the data section for a more detailed description.

class ability levels at the grouping schools, and assume that classrooms at non-grouping schools were heterogeneous. Following the propensity score method of Rosenbaum and Rubin (1983), which was employed by Hoffer (1992) as described in the introduction, we include only the 3972 grouped-student observations in the first step (ordered probit model) and then calculate propensity scores for group placement for the full sample of 5442 observations.

We then divide the sample into quartiles based on the propensity scores, creating four groups of students of similar backgrounds, where the fourth quartile students are the most likely to be placed in a high level class. We test for the effects of grouping within each quartile by testing the significance of the coefficient of the grouping dummy. In Table 6, Models 1–4 show that the coefficients are insignificantly different from zero, indicating that grouping has no effect on the average student within a propensity quartile.

#### 4.2.3. Two-stage least squares

Since the regressions in Table 3 use the entire sample, unlike the regressions in Table 5, they are not subject to selectivity bias. But the problem is transformed to one in which the dummies for class ability may be endogenous

functions of unobserved traits of the student. To deal with this possibility, we replicate model 2 in Table 3 substituting the probability of being in a particular class ability level for the actual class ability level. In the first stage of this Two-Stage Least Squares procedure, the probability of being in a particular class ability level is calculated using the ordered probit estimation described above and shown in Table 4.<sup>13</sup> The probability of a student being placed in each of the class ability levels, given his or her background characteristics is given as:

$$\Pr(C = 1) = F(-\beta X),$$

$$\Pr(C = 2) = F(\mu_1 - \beta X) - F(-\beta X),$$

$$\Pr(C = 3) = F(\mu_2 - \beta X) - F(\mu_1 - \beta X),$$

$$\Pr(C = 4) = F(\mu_3 - \beta X) - F(\mu_2 - \beta X),$$

$$\Pr(C = 5) = 1 - F(\mu_3 - \beta X),$$

<sup>13</sup> See Chapters 2 and 5 of Bowden and Turkington (1984) for a discussion of the use of predicted probabilities to instrument discrete variables such as class ability in the present case, and for a discussion of the approach taken here in which we instrument class ability rather than instrumenting all five of the interactions between the class ability variables and tracking.

Table 6  
OLS results for separate regressions of test scores on class ability levels<sup>a</sup> by propensity quartile

	Propensity quartile			
	1	2	3	4
Grouping	– 0.9750 ( – 1.41)	0.2400 (0.41)	– 0.7327 ( – 1.35)	0.5196 (0.95)
R-squared	0.2793	0.3720	0.3546	0.5242
Adj. R-squared	0.2642	0.3588	0.3411	0.5142
No. observations	1360	1361	1361	1360

<sup>a</sup>Class ability level is determined by the teacher (5 = highest).

Hetero-robust *t*-statistics in parentheses. Heterogeneous group is the comparison group.

Other regressors included but not shown: lagged test scores, teacher–pupil ratio, teacher experience, teacher experience squared, teacher education, school size, percent Hispanic, dummies for grade level, race, sex, region, parents' education levels, and whether the school is suburban or rural. See the data section for a more detailed description.

where  $F(\bullet)$  is the cumulative density function. The instruments are the same as above.

Table 7 compares test scores based on the probability of being in a particular ability group. Only the top students are significantly affected (positive coefficient). In other words, after instrumenting for the probability of being in a particular class ability level, the difference among the ability levels is reduced to zero for all but level 5 classes. Note also that the range of predicted effects of grouping across ability levels is much more

Table 7  
Instrumental variable results for regressions of test scores on interaction of probability of placement in class ability levels<sup>a</sup> and grouping

	Coefficient
Pr(Class Ab 1) × group	0.7388 (0.22)
Pr(Class Ab 2) × group	4.7773 (0.71)
Pr(Class Ab 3) × group	– 3.6082 ( – 0.82)
Pr(Class Ab 4) × group	– 1.5199 ( – 0.41)
Pr(Class Ab 5) × group	3.7209 (2.31)
R-squared	0.6058
Adj. R-squared	0.6035
No. observations	5442

<sup>a</sup>Class ability level is determined by the teacher (5 = highest). Hetero-robust *t*-statistics in parentheses. Heterogeneous group is the comparison group.

Other regressors included but not shown: lagged test scores, school inputs, school size, percent Hispanic, dummies for grade level, race, sex, region, parents' education levels, and whether the school is suburban or rural. See the data section for a more detailed description.

modest than in the OLS version of this equation (model 2 in Table 3). The size of the gap in predicted test scores between students in the top and bottom classes in grouped schools is also much closer to what we obtained in models 3–7 in Table 3, where we used control groups of students in classes of similar ability in non-grouped schools.

#### 4.3. Resource allocation

An interesting finding from the above section is that the measured effect of grouping did not change much when we estimated the reduced form models that excluded classroom characteristics. This finding is surprising: the theoretical case for grouping rests in part on the notion that once students are grouped by initial achievement, the school can tailor class size and the type of teacher to the needs of the given class. By removing the possibly endogenous measures of school inputs from the regression, the coefficient on the grouping variable should rise to reflect the total effect of grouping, including the efficiency effects that should result when schools reallocate resources among ability groups. The finding that the coefficient on grouping did not change much when classroom inputs were removed suggests that perhaps schools with formal grouping policies do not in fact reallocate school resources relative to schools without formal grouping. In this section we examine the extent to which formal grouping leads to differences in resource allocation.

If students of differing ability levels benefit from inputs differently, as found by Summers and Wolfe (1977), then schools should be able to reallocate resources in a way that increases test scores of both high and low ability students.<sup>14</sup> If schools do not reallocate

<sup>14</sup> Summers and Wolfe (1977) find differential effects for several inputs. Low achieving students do worse in large

resources, they may not be taking advantage of potential efficiency effects.

A second motivation for studying resource allocation within both types of schools derives from the work of Oakes (1990). Oakes argues that grouping leads to a resource allocation that does not benefit all students, but one that favours the top students and top classes. A comparison of resource allocation in the two types of schools will determine whether grouping schools are exploiting these possibilities, and whether it is done in a way that will increase test scores or increase inequality. To the best of our knowledge, this is the first test of this hypothesis using a large nationally representative data set.

Table 8 lists means of school inputs by class ability level. If non-grouping schools have heterogeneous classes, the non-grouping schools should be relatively clustered around the average ability group, and the grouping schools more spread out among ability levels, but the dispersion is remarkably similar in the two school types.

The claim that grouping causes lower ability students to receive fewer inputs does not fit these data. With respect to class size, the lower ability students in grouped schools actually have a smaller average class size, less than 19, while all other groups are clustered around 25 students per class (special education students, who have smaller classes, are not included in the LSAY data set). In this sample, 69% of high ability students at schools with grouping have teachers with master's degrees, compared to 50% for the grouped classes of lowest ability. But, we find an even greater discrepancy in the schools without ability grouping: 71% in the high classes to 40% in the low classes. Conceivably, the disparity is not caused by grouping, but by the fact that upper level high school math classes require more highly educated teachers.

Teacher experience shows the most variation between school types. On average, students at schools with ability grouping have teachers with 1.3 years more experience than those at non-grouping schools. In the schools without ability grouping, the lowest ability classes have the most experienced teachers, with an average of 19.2 years of teaching experience. In contrast, of the five grouped levels, the lowest ability group has teachers with the least experience, an average of 12.3 years. This is not necessarily deleterious to these students, since evidence exists that lower ability students are particularly helped by less

classes, while high achieving students do better. High achieving students benefit from more experienced teachers, whereas low achieving students are negatively affected, i.e. they benefit more from less experienced teachers.

Table 8

Means and standard deviations (SD) of school inputs for grouped and non-grouped schools by class ability level<sup>a</sup>

	Grouped (73%)		Non-grouped (27%)	
	Mean	%	Mean	%
Number of observations				
All	3972	100	1470	100
Level 5	764	19	230	16
Level 4	1048	26	387	26
Level 3	1289	32	539	37
Level 2	573	14	216	15
Level 1	298	8	98	7
Class size	Mean	SD	Mean	SD
All	24.9	6.9	25.2	9.8
Level 5	25.8	6.0	23.7	6.7
Level 4	25.8	7.2	25.7	6.8
Level 3	25.7	6.4	25.9	11.2
Level 2	23.4	6.7	24.2	7.8
Level 1	18.9	6.5	24.7	17.7
Teacher education (MA degree)	Mean	SD	Mean	SD
All	0.55	0.49	0.49	0.50
Level 5	0.69	0.46	0.71	0.45
Level 4	0.56	0.49	0.56	0.49
Level 3	0.51	0.49	0.39	0.49
Level 2	0.48	0.50	0.43	0.49
Level 1	0.50	0.49	0.40	0.49
Teacher experience	Mean	SD	Mean	SD
All	14.0	8.1	15.3	8.8
Level 5	15.0	7.5	17.9	6.5
Level 4	14.1	8.1	15.5	8.5
Level 3	13.5	8.2	13.6	8.6
Level 2	14.9	8.5	14.5	10.4
Level 1	12.3	7.2	19.2	8.5

<sup>a</sup>Class ability level is determined by the teacher (5 = highest).  $N = 5442$ .

experienced teachers.<sup>15,16</sup> We repeated this analysis using achievement quartiles. The #allocation of school inputs across ability levels and between schools with and without ability grouping was highly similar to the one in Table 8.<sup>17</sup>

In sum, it might appear that grouping leads to inequality in resource allocation when comparing inputs among class ability levels only for schools with ability

<sup>15</sup> See Summers and Wolfe (1977). This counter-intuitive finding may arise because teachers given classes with low achievement may 'burn out' over time.

grouping. But comparisons between schools with and without grouping do not provide compelling evidence for inequality and discrimination due to a formal ability grouping policy.

The above results present means across schools and do not rule out the possibility that grouping increases inequality of resource allocation within a particular school. To test the hypothesis that grouping aggravates inequality in resource allocation within schools, we run panel regressions of classroom resources with fixed effects for individual schools to test for the effect of class ability Eq. (4a) and the effect of relative test score Eq. (4b):

$$X_{it} = f(F_{it}, C_{it}, C_{it} \times T_{it}) \quad (4a)$$

$$X_{it} = f(F_{it}, S_{it-1}/S_{igt-1}, (S_{it-1}/S_{igt-1}) \times T_{it}). \quad (4b)$$

Here,  $S_{it-1}/S_{igt-1}$  is a student's relative test score. A positive coefficient on this variable indicates that high achieving students receive more of this input than do low achieving students in the same school. Average class ability level,  $C_{it}$ , is 1–5, where 5 is the highest class ability. If the coefficient on  $C_{it}$  is positive, then an increase in class ability level *at a given school* is associated with an increase in the input being studied. The above examination of means for each input by class ability level suggests that there are differences among resources for class ability levels, meaning that this coefficient will be significant for each of the three inputs. This applies to both grouped and non-grouped schools. In order to determine whether a particular school with grouping has even greater differences among class ability levels, the equations contains interaction terms for class ability level and grouping,  $C_{it} \times T_{it}$ , Eq. (4a), and for relative test score and grouping,  $(S_{it-1}/S_{igt-1}) \times T_{it}$  Eq. (4b). If grouping schools allocate resources to classes differently based on class or student ability, then the coefficients on one or both of these terms will be significant.

In Table 9, for the first input, teacher–pupil ratio, the coefficients on relative test score and class ability are both negative, indicating that higher ability students are more likely to be put into classes with smaller teacher–pupil ratios, i.e. larger classes. But, the coefficients on the interaction terms are both insignificant, indicating that the teacher–pupil ratio is determined similarly in grouping and non-grouping schools.

We estimate a linear probability model for teacher education. Relative test score and class ability level both have positive and significant effects on the likelihood that a student will be taught by a teacher holding a master's degree. In addition, the coefficient on the interaction term for relative test score and grouping is negative and significant, indicating that although higher ability students are more likely to receive more educated teachers, grouping mitigates this effect. The coefficient on relative test score is 0.27 for non-grouping schools, while for grouping schools it is  $0.27 - 0.14 = 0.13$ , still positive but smaller. The regression using class ability yields a negative but insignificant sign.

This is not the case for teacher experience; students in lower ability classes are likely to have more experienced teachers in non-grouping schools, as evidenced by the negative and significant coefficient ( $-0.59$ ) on class ability, whereas in grouping schools, students in lower ability classes get less experienced teachers, since the coefficient on the interaction term is positive and significant. Moving up a class ability level in a grouping school is associated with an increase in teacher experience of  $-0.59 + 0.74 = 0.15$ , less than a fifth of a year. So compared to higher ability classes, lower ability classes are taught by less experienced teachers in grouped schools, the only indication that grouping causes inequality in resource allocation within schools. Moreover, the final column of Table 9 finds that grouping schools do not allocate teachers significantly differently across students of different abilities. Overall, the results do not suggest that the use of formal grouping generates inequality in the distribution of resources. The findings help to explain why test score regressions which excluded possibly endogenous classroom inputs changed the results so little.

## 5. Conclusion

In this paper we do not find evidence that grouping benefits all groups, but we call into question evidence that grouping has large differential effects in secondary schools. Previous studies which compare high, middle, and low groups at schools with ability grouping to 'heterogeneous' groups at schools that do not use grouping find that grouping does have large differential effects. They find that high ability grouped students do better and that the low ability grouped students do worse com-

<sup>16</sup> We tested this finding by dropping teacher experience and its square from model #1 in Table 3, and including four interaction terms for teacher experience and ability quartile, and find a positive (0.065) and significant ( $p$ -value = 0.001) coefficient for the top quartile only. The coefficients for the second, third, and fourth quartiles are negative, with  $p$ -values of 0.082, 0.003, and 0.153 respectively. From this evidence, we conclude that students with higher initial test scores benefit from more experienced teachers, while those with lower initial scores benefit from less experienced teachers. These results concur with those of Summers and Wolfe (1977).

<sup>17</sup> The results are available from the authors upon request.

Table 9  
Fixed effects regressions for school inputs by school

	Teacher–pupil ratio $\times$ 100	Teacher education	Teacher experience	Teacher–pupil ratio $\times$ 100	Teacher education	Teacher experience
Black	0.1450 (0.97)	– 0.0364 (– 1.76)	– 0.0708 (– 0.21)	0.1259 (0.83)	– 0.0340 (– 1.63)	0.1024 (0.68)
Hispanic	0.3700 (2.58)	– 0.0031 (– 0.16)	– 0.1672 (– 0.51)	0.3762 (2.58)	0.0005 (0.03)	0.3250 (2.25)
Asian	0.2468 (0.95)	0.0651 (1.80)	0.5224 (0.87)	0.1551 (0.59)	0.0668 (1.84)	0.2690 (1.03)
Native American	– 0.3899 (– 1.18)	0.0514 (1.12)	0.2231 (0.29)	– 0.3326 (– 0.99)	0.0483 (1.05)	– 0.3967 (– 1.20)
Male	0.0418 (0.56)	0.0020 (0.20)	– 0.1654 (– 0.96)	0.0617 (0.82)	0.0006 (0.06)	0.0357 (0.48)
Class ability	– 0.5438 (– 7.83)	0.0378 (3.92)	– 0.5876 (– 3.69)			
Class ab $\times$ group	0.0750 (0.95)	– 0.0029 (– 0.27)	0.7449 (4.13)			
Relative score				– 1.7132 (– 4.27)	0.2682 (4.86)	1.3372 (1.47)
Rel. score $\times$ group				– 0.2686 (– 0.59)	– 0.1443 (– 2.29)	0.8050 (0.77)
<i>F</i> -test OLS vs FE	6.3762	28.061	45.315	6.1927	28.522	45.208
<i>P</i> -value	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000

*t*-statistics in parentheses. Number of schools = 84. *N* = 5442.

Other regressors included but not shown: dummies for grade level and parents' education levels.

pared to students at schools without grouping. We argue that to some extent these results may be found due to a comparison of high and low ability students to the *average* ungrouped students. It appears likely that if the model does not control perfectly for the student's initial achievement, then the coefficients on the class ability proxies will be biased away from zero because they are correlated with the student's own imperfectly measured ability or motivation. We control for average class ability at not only the grouping schools, but the non-grouping schools as well, using two different measures of class ability and find no significant effects of grouping on the bottom class ability groups. However, we do find some evidence that middle students are harmed by grouping and that the top students are helped, but by less than predicted by the former specification.

We also calculate propensity scores for group placement of students and group students into quartiles based on these scores. This allows us to compare students of similar backgrounds and likelihoods of being placed in a particular group. When we run OLS regressions on each of the four propensity quartiles, we find the grouping variable to be insignificantly different from zero. An approach that uses instrumental variables for class ability level indicates significant effects of grouping only on the highest level classes. Previous evidence for the differential effects of grouping may in part reflect inadequate

controls for class ability level at the non-grouping school.

In addition, at least some of the blame for inequality in student achievement and class resources may have been erroneously ascribed to ability grouping. Using panel regressions with fixed effects for schools, we show that both types of schools allocate smaller classes to the lower ability students and that ability grouping does not increase or diminish this effect. The results for teacher education indicate that both types of school are more likely to allocate teachers with master's degrees to higher ability students and classes. Moreover, schools with formal ability grouping policies seem to mitigate the inequality. In the case of teacher experience, higher achieving students in the grouped schools are more likely to be taught by more experienced teachers than their lower achieving counterparts, and vice versa for non-grouped students. This can be viewed as evidence that grouping generates inequality. But if, as some research shows, lower ability students benefit more from less experienced teachers, then it can be interpreted as an increase in efficiency.

In summary, this paper uses a nationally representative data set to examine the effects of formal policies of grouping in math classes and makes three contributions to the literature. First, it confirms findings in previous literature that finds no overall effect of formal grouping

policies on student achievement. Second, it reproduces the results found in previous studies, that grouping leads to large differential effects, and argues that these results may in part reflect inadequate control groups. Although the paper does find some evidence that grouping has differential effects across students of differing ability levels, after controlling for class ability level in the non-grouping schools, the sizes of the effects are shown to be far smaller than previous estimates. Third, there is little evidence that ability grouping generates inequality in the allocation of school resources among classes. This does not mean that ability grouping is necessarily ineffectual. One possible interpretation of these results is that all schools group students to some extent, even if there is no formal grouping policy.

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